

PROPOSITIONS

COMMITTEE *for* HOME AFFAIRS

PAROLE REVIEW COMMITTEE – CHAIRPERSON

The States are asked to decide:

Whether, after consideration of the Policy Letter dated 6th June, 2016, of the Committee *for* Home Affairs, they are of the opinion:-

- i) To approve the appointment of Mr Philip John Taylor as Chairperson of the Parole Review Committee for three years, with effect from 1st July 2016.

COMMITTEE *for* HOME AFFAIRS

PAROLE REVIEW COMMITTEE - CHAIRPERSON

The Presiding Officer
Royal Court House
St Peter Port

6th June 2016

Dear Sir

1. Executive Summary

- 1.1 The purpose of this Policy Letter is to propose the appointment of Mr Philip John Taylor as the new Chairperson of the Parole Review Committee (“the PRC”).

2. Strategic Context

- 2.1 The Committee *for* Home Affairs’ purpose is “to support a high standard of living and quality of life by maintaining and promoting a safe, stable and equitable society which values public protection and justice and respects the rights, responsibilities and potential of every person.”
- 2.2 The Parole Review Committee (Guernsey) Law, 1989 came into force on 1st December 1989. The PRC works under this legislation, administering the parole scheme locally for persons who receive a custodial sentence from the Royal Court. Its duties are to consider the release on licence of persons whose cases have been referred to the Committee by the Committee *for* Home Affairs, the recall, if necessary, of persons released on licence, and the conditions to be attached to such licences including the variation or cancellation of such licences. The scheme seeks to protect the public, prevent reoffending and ensure the prisoner’s successful reintegration into the community.
- 2.3 The PRC is an independent body made up of members of the local community. This independence is vital for ensuring the good governance of the scheme and the appointment of a committed chairperson is fundamental to the good organisation and operation of the scheme.

3. Appointment of a Chairperson

- 3.1 The constitution of the Committee is determined by States' resolution. On 14th December 1989 the States resolved that the Chairperson of the Committee shall be appointed by the States and shall be an independent person, i.e. not a sitting member of the States nor a person holding judicial office, chosen because of their experience and standing in the community. The ordinary members of the Committee are appointed by the Royal Court and are also independent persons (that is, not sitting members of the States nor persons holding judicial office).
- 3.2 The purpose of this independence is to ensure that persons whose cases are considered can be satisfied that decisions will not be swayed by political considerations and will not in any way be a re-sentencing process.
- 3.3 On the 30 July, 2003, the States resolved to set a maximum term of office for members of the Committee of 12 years, except where a person is appointed as Chairperson from amongst the ordinary members, in which case their appointment should be limited to 16 years. In considering the maximum term it was acknowledged that the term should be sufficiently long to ensure continuity of experience and membership.
- 3.4 The current chairperson, Mrs Judith Haslam, was appointed as a member of the Committee in June 2003. The States of Deliberation subsequently approved the appointment of Mrs Haslam as Chairperson of the Committee on 1st March 2006 and she has held the position for a period of ten years. Mrs Haslam has indicated that she will be resigning from the role with effect from 1st July 2016. The Committee *for* Home Affairs would like to put on record its sincere appreciation to Mrs Haslam for her term as Chair of the Committee and providing this invaluable service to the Island Community.
- 3.5 The Committee *for* Home Affairs puts forward Mr Philip Taylor for Chairperson of the Committee. Mr Taylor was appointed as a member of the Committee on 22nd October 2012. He was then informally appointed as Deputy Chairperson in February 2015. Within this time, Mr Taylor has demonstrated a sense of integrity, effective communication and listening skills and all the attributes required to be an effective Chairperson. The current Chairperson and Members fully supports the proposal that Mr Taylor be appointed as Chairperson.

4. Recommendation

- 4.1 The States are asked to approve the Proposition to which this Policy Letter is attached and is copied below. The proposition is supported unanimously by the Members of the Committee *for* Home Affairs.

The States are asked to decide:

Whether, after consideration of the Policy Letter dated 6th June, 2016, of the Committee *for* Home Affairs, they are of the opinion:-

- i) To approve the appointment of Mr Philip John Taylor as Chairperson of the Parole Review Committee for three years, with effect from 1st July 2016.

Yours faithfully

Deputy M. M. Lowe
President

Deputy R. H. Graham
Deputy M. P. Leadbeater
Deputy V. S. Oliver
Deputy R. G. Prow

CURRICULUM VITAE

PHILIP JOHN TAYLOR

PROFILE

I am a self-motivated proven leader with business development skills gained largely in the security business. I am currently an ordinary member of the Parole Review Committee and have been since 2012.

At G4S I had a successful track record in business growth which was demonstrated in sales and profit growth achieved through diversification, expansion and acquisitions resulting in many government and commercial contracts for G4S. I gained a good understanding of economic and political issues and formed well-established associations with Government Ministers, Chief Officers and a wide range of business leaders in Guernsey, Jersey and the Isle of Man. Under my leadership, G4S Channel Islands and Isle of Man were rated within the top five regions of G4S globally. This was recognised by G4S at Conference Awards ceremonies with awards for High Margin Performance, and Best Year on Year Organic Growth.

Other Specific Achievements were as follows:

- G4S employees in The Offshore Islands increased from 250- 850;
- Annual Sales increased from £4m- £32m;
- Annual Profits increased from £1m- £4.5m;
- I successfully restructured the Boards of Directors for the Channel Islands and Isle of Man;
- Company diversification significantly increased; and
- I gained significant experience in company acquisitions

Having retired from G4S, I am seeking to put my 35 years of extensive business experience, expertise and network of contacts to local and commercial use through key non-executive positions, consultancy and project work.

CAREER SUMMARY

OCS Group of companies

2016:	non-executive Chairman of Meadowcroft Engineering Ltd
2016:	non-executive Chairman of OCS Guernsey Ltd
2016:	non-executive Chairman of OCS Jersey Ltd
2014 - 2015:	interim Managing Director OCS group of companies in the Channel Islands

My role as interim Managing Director of OCS was to manage the acquisition of Meadowcroft Engineering Ltd and re-structure the management and the board of the combined Channel Island companies.

G4S Group of companies

2011-2014: Project work G4S Offshore Islands and Gibraltar (part-time)
2006 - Present: Trustee of G4S Offshore Islands Pension Scheme
2000 - 2011: Managing Director G4S Offshore Islands
1993 - 2000: Managing Director of Securicor Guernsey Ltd
1990-1993: General Manager of Securicor Guernsey Ltd
2006 to 2009: Member of the Excom Team G4S UK and Ireland Region

I joined G4S (formerly Securicor Ltd) in 1990 as General Manager, was promoted to Managing Director in 1993, and Director of the Offshore Islands in 2000. The company grew, diversified and achieved many successes under my leadership with excellent year on year growth in sales and profitability with turnover increasing from £4m to £32m.

Le Tricoteur- Manufacturing Knitwear Company

1985- 1990: Director
1978 - 1985: Assistant Manager

As a Director of Le Tricoteur I had special responsibility for developing the business in Japan. In 1987 on my first visit to Japan, I was able to secure a top Japanese Agency despite a challenging business environment.

My other successes at Le Tricoteur included the design and introduction of monthly management accounts and introducing the company's first IT system. Guernsey sweaters were a fashion item for many years and at its peak Le Tricoteur employed over 400 people. Turnover and profits went through an extended period of growth with large orders being placed from the UK and Japan, where Guernsey sweaters were featured in the Sony catalogue.

Various Catering and Hospitality Positions 1972-1978

Education

- Les Beaucamps, Castel: 1964 - 1969
- College of Further Education: 1969 - 1972
- Catering and Hospitality Certificate: Chef

OTHER INTERESTS

- Director of the Bailiwick of Guernsey Victim Support and Witness Service
- Non-executive Director of Cafe Delices, St Peter Port (Family Business)