



HOSPITAL SERVICES

SENIOR STAFF NURSE – CRITICAL CARE UNIT

BAND 6

JOB DESCRIPTION

SUMMARY OF PRACTICE AREA:

The Critical Care Unit incorporates Medical and Surgical High Dependency Units as well as Intensive Care Unit in a total 7 bed department.

RELATIONSHIPS:

REPORTS TO:	Critical Care Manager
RESPONSIBLE TO:	Modern Matron Emergency Care
ACCOUNTABLE TO:	Assistant Director, Adult Acute Service

JOB SUMMARY :

The post holder will be responsible for delivering a high standard of care to high dependency and critically ill patients for allocated shifts, liaising with the multidisciplinary team and offering support and advice to patients, relatives and colleagues.

The post-holder will deliver individualised patient care based on principles of best practice through developing a theoretical knowledge base for the care of patients with acute physiological needs. This includes an in depth knowledge of ventilation, sepsis, renal replacement therapy and a thorough understanding of acute cardiac interventions, meeting the National Critical Care Competencies.

The post-holder will act as a role model to less experienced nursing staff and participate in the development of departmental initiatives to enhance High Dependency and Critical Care.

MAIN DUTIES AND RESPONSIBILITIES:

CLINICAL RESPONSIBILITIES:

- To assess, develop, implement and evaluate programmes of care for the critically ill

- To autonomously initiate urgent interventions as patient/client condition dictates. Correctly interpreting changes in patient status and implementing prescribed plans of care
- To provide prescribed nursing care without supervision, within the level of the post-holder's experience, referring to a more senior nurse when necessary.
- To participate as team member, including supporting relatives and friends of patients/clients together with providing support for other patients/clients.
- To maintain accurate records, both electronic and paper, of the care given in accordance with agreed standards.
- To act in accordance with the NMC Code.
- Independently liaise and communicate effectively with members of the nursing staff, multidisciplinary team and other associated agencies.
- Demonstrate evidence-based practice.
- Administer emergency interventions in accordance with Resuscitation Council UK, Advanced Life Support Guidelines

TRAINING AND EDUCATION:

- Participate in contributing to the continuing development of the department's philosophy, training/education.
- To undertake in-house annual mandatory training relevant to maintain clinical competency in accordance with requirements of IHSCS.
- To undertake the role of health promoter and educator for patients/clients and their families/significant others.
- To maintain and develop own skills to promote evidence-based practice, within the role of critical care
- To participate in clinical supervision.
- To assist in the learning, development and assessment of unqualified staff, junior staff and adaptation nurses.
- To undertake a formal mentorship role if an appropriate qualification is held.

LEADERSHIP/MANAGERIAL:

- In liaison with team leader, gain experience in providing leadership to junior staff.

COMMUNICATION:

- To co-ordinate complex discharge arrangements through communication with multidisciplinary team members and associated agencies.
- To give due consideration to language and cultural differences of both patients/clients/relatives/significant others and colleagues.
- To communicate effectively with patients/clients and significant others. This could include patients/clients with reduced consciousness levels (including intoxication and trauma), violent

and aggressive behaviour and support the bereaved. Provide appropriate information, reassurance and support to the relatives of the critically ill

- Organise emergency transfer of critically ill patients to tertiary referral centres.

AUDIT/INFORMATION TECHNOLOGY:

- To participate in critical care audit programme and other clinical audit as required.
- With training, access organisational electronic information systems relevant to the role.

REVALIDATION:

- In accordance with States of Guernsey legislation and the HSC procedure the Registration of Health and Social Care Professionals (COR001), all nurses and midwives who are States of Guernsey employees, contractors, agency workers or in any other capacity are practising as a nurse or midwife are required to have effective registration with the (UK) Nursing & Midwifery Council (NMC).
- In order to maintain effective registration with the NMC you must adhere to the Council's requirements for Revalidation.
- You must proactively manage all aspects of your Revalidation requirements including keeping an up to date portfolio and proactively seeking out opportunities for reflection, continuing education and professional growth. You must be proactive and cooperative in the appraisal and confirmer processes
- You must assist colleagues with relevant aspects of their Revalidation. This includes but is not limited to teaching, providing support and opportunities for Facilitated Reflective Practice, participating in professional discussions and providing constructive feedback. Depending on your level of experience and seniority the organisation may also require you to act as a Confirmer.
- If you are unable to meet any aspect of the Revalidation requirements or this element of your Job Description or you require additional support it is your responsibility to escalate this immediately to an appropriate senior nurse or midwife.

KEY CRITERIA:

MINIMUM QUALIFICATIONS:

1. Registered Nurse
2. 2 years post registration Critical Care experience
3. Completed National Critical Care Competencies (or equivalent knowledge & skill obtained through experience)

ESSENTIAL SKILLS / EXPERIENCE:

4. Experience co-ordinating care delivery of patient's with complex care needs / Multi-organ failure

5. Evidence of effective communication skills with particular reference to Multidisciplinary team working, service users, carers and managers.
6. Ability to prioritise and organise own workload
7. Understanding and ability to apply evidence based care
8. Evidence of self and professional development.
9. Professional approach to work
10. Excellent interpersonal team leadership skills
11. Maintains high professional and personal standards
12. Maintains patient confidentiality
13. Enthusiastic
14. Motivated
15. Positive attitude
16. Flexible approach to work
17. Credible and Trustworthy

DESIRABLE QUALIFICATIONS:

18. Advanced Life Support Qualification
19. Completed an approved mentor course at level 4/5 or equivalent
20. Completion of ICU course or Coronary Care Course at Level 5
21. Completed Level 2 National Critical Care Competencies