

# Getting our Priorities Right



States of  
Guernsey

**All organisations need a vision and a plan, and the States of Guernsey is no different. To make informed decisions about our priorities, we need to know where we are going - our vision; and how we intend to get there - our plan. That plan is the Policy & Resource Plan.**

It is inevitable that we will not be able to do everything that we, and the community, might want us to do. We have limited time, money and people. This plan will allow us to prepare for our future, enabling us to put the right resources in the right place at the right time.

## Development

The development of the first Policy & Resource Plan started as soon as the new Assembly was appointed in May 2016. The development of the Plan comprises two stages.

- Phase one, known as 'Future Guernsey', sets out our vision for the Island in 20 years' time and what we need to focus on over the next 5 years to move us towards achieving that vision. The full document can be found at [www.gov.gg/policyandresourceplan](http://www.gov.gg/policyandresourceplan).
- Phase two will see the six Principal Committees draw up plans setting out the work streams they intend to pursue over the short and medium-term. These individual plans will be considered by the Policy & Resources Committee, who will produce one consolidated plan, which will be known as the Policy & Resource Plan. This phase started in November 2016 and the resultant plan will be debated by the States in June 2017.

## Getting the views of our community

One of the factors that the States will take into account when prioritising their programme of work is the views of the community. We want to understand what the community considers to be the top priorities that will make the biggest contributions to Guernsey being better tomorrow for them.

During January 2017, four workshops (one for each of the themes of the Plan) were held with attendees invited from a number of organisations representing a broad cross-section of our community. The organisations that attended the workshop were as follows:

Ageing Well in the Bailiwick	Guernsey International Business Association
Association of Guernsey Charities	Guernsey Latvian Association
Chamber of Commerce	Guernsey National Trust
Confederation of Guernsey Industry	Guernsey Sports Commission
Construction Industry Forum	Guernsey Youth Commission
Guernsey Arts Commission	Guernsey Youth Forum
Guernsey Bicycle Group	Institute of Directors
Guernsey Climate Action Network	La Societe Guernesiaise
Guernsey Community Foundation	Liberate
Guernsey Conservation Volunteers	RSPB
Guernsey Dandelion Project	Safer
Guernsey Disability Alliance	Sustainable Guernsey
Guernsey Employment Trust	
Guernsey Housing Association	

These workshops highlighted how challenging it is to prioritise the work of government, but they also provided an insight into what the community wants to see the States, with the help of businesses and voluntary organisations, do over the next few years.

At these workshops attendees were asked to rate the perceived impact of the policy objectives agreed by the States in the first phase of the Plan. The consolidated response can be seen on the next few pages of this leaflet.

The next step is to give the wider public the opportunity to view the priorities as agreed by those who attended the workshops, and also to give their own thoughts on what they consider to be most important to them.

## Output from workshops

The workshops did not produce a single prioritised list of statements. The lists presented below have been based on the combined outputs from three groups at each workshop.

Our community	
<i>One community: inclusive and committed to social justice</i>	<i>Lifelong learning</i>
<ol style="list-style-type: none"><li>1. Prioritise and implement States approved social policy initiatives</li><li>2. Ensure every child has a nurturing and supportive start in life</li><li>3. Monitor, understand and reduce poverty and income inequality in Guernsey</li><li>4. Promote community participation in partnership with the third sector and businesses</li><li>5. Foster integration within our community</li><li>6. Improve options for provision of social care services, with greater emphasis on individual choices</li><li>7. Encourage personal responsibility among individuals and families in planning for the future, including for retirement</li><li>8. Support access to sports and the arts</li></ol>	<ol style="list-style-type: none"><li>1. Ensure opportunities are available to all to develop knowledge and skills to pursue happy, healthy and fulfilling lives</li><li>2. Facilitate and encourage opportunities for all in our community to participate in the protection and enhancement of the natural environment</li><li>3. Improve financial and digital literacy across our community for young and old</li><li>4. Provide and encourage opportunities for continuous personal development to all in our community</li></ol>

## Our quality of life

### ***Healthy community***

1. Treat mental health with equal consideration and priority to physical health
2. Transform the health and social care system, across and in partnership with the public, private and voluntary sectors
3. Provide health and social care services that respect individual needs and promote independence and personal responsibility
4. Provide timely and appropriate diagnosis, treatment, support and care, based on need, for all those who need to access it
5. Encourage and facilitate active lifestyles
6. Improve awareness of the importance of health and wellbeing

### ***Safe and secure place to live***

1. Ensure we have fit-for-purpose infrastructure to enable us to deliver services appropriately
2. Ensure the island is proactive in monitoring and preparing for any threats that may impact on our safety, security or way of life
3. Protect and enhance our natural environment
4. Improve the housing options to ensure appropriate availability, quality and affordability
5. Improve availability of supported accommodation to assist independent living
6. Facilitate the development of a thriving and vibrant harbour and town seafront

## Our place in the world

### *Centre of excellence*

1. Ensure provision of reliable, sustainable and affordable air and sea links
2. Invest in digital infrastructure and encourage the growth of digital and information businesses
3. Ensure conditions that encourage enterprise
4. Promote the pursuit of skills in science, technology, engineering and mathematics
5. Remove barriers to business, keeping regulation appropriate and proportionate, whilst respecting social and environmental safeguards
6. Promote innovation within the public sector and its partners
7. Define the level of risk with which Guernsey is comfortable

### *Mature international identity*

1. Progress work on signing up to appropriate and proportionate social, environmental and justice standards
2. Protect and promote our unique identity, language and rich natural and cultural heritage, including through increased access to and participation in arts and culture for all in our community
3. Ensure our interests are taken into account in the UK / EU exit agreement and seek new opportunities where possible
4. Continue to meet existing and emerging international standards in relation to market access
5. Seek greater autonomy from the UK in respect of the legislative process and international agreements

## Our economy

1. Create conditions that encourage and foster businesses to start-up, grow and operate
2. Encourage local people who have moved away to return to Guernsey, bringing skills and experience
3. Maximise use of natural environment for economic benefit in a manner that also protects and values it
4. Secure reliable, sustainable and affordable sea links
5. Attract new people to Guernsey, bringing skills and experience
6. Secure reliable, sustainable and affordable air links
7. Encourage local workforce to remain in Guernsey
8. Provide additional support for those who wish to maximise length of working life (65+)
9. Remove barriers and provide additional support for those who want to work (18-65)
10. Develop and maintain appropriate and proportionate regulation on business

## Giving us your views

You can provide feedback on the output from the workshops and what you consider to be your top priorities, based on what has been agreed in phase one of the Policy & Resource Plan, at the following public drop-ins:

Date	Time	Location
28 January	10am – 4pm	Foyer, Guille-Alles Library
30 January	6pm – 9pm	Upper Concourse, Beau Sejour Leisure Centre
31 January	6pm – 9pm	Upper Concourse, Beau Sejour Leisure Centre

## Next steps

Once we have collated the feedback from the wider public, we will combine this with the outputs from the workshops and present this as a report to the States' Principal Committees and the Policy & Resources Committee. This feedback will help to inform the prioritisation process.

The Committees are currently finalising their plans, setting out the work streams they intend to pursue over the short and medium-term to fulfil the objectives agreed in phase one.

These individual plans will be submitted to Policy and Resources Committee by the end of March 2017. The Policy & Resources Committee will then need to collate them and prioritise the work streams across the organisation as a single plan. We will need to work with the Committees throughout this process.

For more information please see [www.gov.gg/policyandresourceplan](http://www.gov.gg/policyandresourceplan) or contact the Strategy and Policy team at [prp@gov.gg](mailto:prp@gov.gg)

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