

Access to Public Information Response

August 22nd 2017

REQUEST UNDER THE CODE OF PRACTICE FOR ACCESS TO PUBLIC INFORMATION

Request sent on August 22nd 2017:

Please provide us with an exact figure of expenditure for **direct recruitment** from 1 January to 31 December 2016.

Direct recruitment includes, but is not limited to, the advertising of job vacancies in printed journals, newspapers, radio, online recruitment websites, job fairs, internal recruitment open days as well as social media and search advertising. Direct recruitment excludes the fees paid to recruitment agencies.

Disclosure of the requested information is to calculate the cost of direct recruitment in the Health Services in the British Isles and the efficiencies that maybe achievable through Sustainability and Transformation Partnerships (STPs) or similar initiative, if they were established beyond NHS England.

States of Guernsey response sent on August 24th 2017:

The 2016 recruitment budget covers all aspects of recruitment for Health and Social Care Services within the States of Guernsey.

The Health and Social Care workforce is an integrated one, including nursing, social care, certain medical and allied health professional roles, together with support staff; who deliver care in a number of institutions (including the Princess Elizabeth Hospital and the Oberlands Mental Health Centre in Guernsey, the Mignot Memorial Hospital in Alderney) and in various residential units and community settings across the Islands.

The total spend for direct recruitment (advertising of job vacancies in printed journals, newspapers, radio, online recruitment websites, job fairs, internal recruitment open days as well as social media and search advertising) in 2016 was **£198,549**.