

Access to Public Information Response

September 25th 2017

REQUEST UNDER THE CODE OF PRACTICE FOR ACCESS TO PUBLIC INFORMATION

Request sent on September 25th 2017:

Our request relates to the calendar year, 1 January 2016 to 31 December 2016 and the recruitment of nurses that are directly employed by the Hospital.

Please provide us with the following information.

- Please provide the **total number of nurses recruited**
- Please provide the **total cost of recruiting the nurses**
- Please provide the **total number of nurses recruited using a recruitment agency**
- Please provide the **total cost of recruiting the nurses using recruitment agencies**

States of Guernsey response sent on October 18th 2017:

HSC recruited **125 nurses** (band 2-8) in 2016.

The total cost of recruiting staff in 2016 was **£479,582**. This is not specific to nurses only as we only collate information relating to recruitments costs as a total. This includes:

- Advertising job vacancies in printed journals, newspapers, radio, social media, search advertising, website development and brochures as well as online recruitment websites
- Job fairs and Open Day events (local and in UK which include travel, accommodation and transport costs)
- Relocation and Removals assistance
- Interview costs to bring candidates over to the island

The total number of nurses recruited using a recruitment agency was **17**.

The total cost of recruiting nurses using recruitment agencies was **£73,252.83**

The Health and Social Care workforce is an integrated one, including nursing, social care, certain medical and allied health professional roles, together with support staff; who deliver care in a number of institutions (including the Princess Elizabeth Hospital and the Oberlands Mental Health Centre in Guernsey, the Mignot Memorial Hospital in Alderney) and in various residential units and community settings across the Islands.