

Access to Public Information Response

February 28th 2018

REQUEST UNDER THE CODE OF PRACTICE FOR ACCESS TO PUBLIC INFORMATION

Request sent on February 28th 2018:

I would like to request the following information under the Code of Practice for Access to Public Information:

1. Sickness absence data including the number of working days lost to sickness per department for States of Guernsey employees (2013-2017)
2. A breakdown of the causes/reasons for sickness absence (2013-2017)
3. A breakdown of the costs of sickness absence per department (2013-2017)

States of Guernsey response sent on March 27th 2018:

Further to your request made under the Code of Practice on Access to Public Information, please find attached a spreadsheet which contains the following information:

1. Sickness absence data including the number of working days lost to sickness per Committee for States of Guernsey employees (May 2016- February 2018)
2. A breakdown of the causes/reasons for sickness absence (May 2016- February 2018)
3. A breakdown of the costs of sickness absence per Committee (May 2016- February 2018)

A new committee structure was implemented in May 2016 therefore it is not possible to compare back to 2013 as the Department structure was very different.

Follow up question sent on March 27th 2018

Thank you for this data covering the past 22 months. The request was for data for a time period of 5 years so I would be very grateful if you could you provide me with the data that you do have for States of Guernsey employees prior to the structural changes i.e. May 2011 until May 2016.

States of Guernsey follow up response sent on April 27th 2018

HR remained concerned about comparing data under the old structure of government to the new committee structure.

As such they have invested significant staff time to find a mechanism to make it comparable.

Please see attached data from 2012 - 2017 replicating the current committee structure of government.