

## QUESTIONS PURSUANT TO RULE 11 OF THE RULES OF PROCEDURE

<b>From</b>	Deputy J.S. Merrett
<b>To</b>	President, Policy & Resources Committee
<b>Subject</b>	Guernsey Financial Services Commission: appointment of a Minister in a pastoral role
<b>Date of questions</b>	16 <sup>th</sup> October, 2018
<b>States' Meeting</b>	24 <sup>th</sup> October, 2018

### Question 1

As the President of Policy and Resources (P&R) Committee is aware, the Guernsey Financial Services Commission (GFSC) recently appointed a minister who works part time as a minister and part time for the GFSC in a pastoral role. Were the P&R Committee aware of this appointment before it was made?

### Question 2

Can the President advise me of the total annual cost of this appointment?

### Question 3

To what extent does the President consider that such activities are a discretionary part of any organisation's approach to employee wellbeing?

### Question 4

Can the President confirm that the cost of this appointment will be borne not by taxpayers but by the businesses regulated by the GFSC through their licence fees and that the business concerned were informed, consulted and content for their license fees be used in this manner?

### Question 5

The nature of some of the activities to be offered include meditation and reflective services appear to suggest a faith basis to this role. Even if it is stated that it is faith based rather than faith biased.

Does the President agree with me that a secular approach to employee wellbeing, based on sound principles of mental health promotion, would be a more appropriate approach to the pastoral care of employees of all faiths and none, in the context of a diverse, public sector organisation?

### Question 6

Is the President aware of any commission, charity, company etc. that receives funds from the public purse who employ pastoral care of this nature (meaning led by a minister)?

### Question 7

One of Guernsey MINDS aims is to ensure that every employer in the Bailiwick has the opportunity to understand and manage effective mental wellbeing in the work place. Founded in 1977, MIND is an independent charity with all funds spent on

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delivering services locally. They are a local affiliate of MIND UK and are able to draw on the UK's resources and expertise. They offer free, confidential and independent advice and are part of the Mental Health and Wellbeing plan that the Committee for Health and Social Care are leading.

Does the President agree with me that Guernsey MIND may have been a viable alternative to employing a minister in a PT pastoral care role and that the GFSC could have chosen to work with and support MIND?

### **Question 8**

Is the President satisfied that the nature of this appointment reflects an appropriate relationship between Church and State? (in the form of a statutory body funded by businesses regulated by the GFSC)