

The UK will leave the EU on 29 March 2019 leading to a significant changes in the Bailiwicks' relationship with the EU. This means your business may need to prepare for change.

The States of Guernsey continues to work with the UK Government Department on all Brexit matters. It remains the UK Government priority to deliver a deal negotiated with the EU with an implementation period until December 2020, this would give businesses stability, certainty and time to prepare for the UK's and the Bailiwicks' new relationship after EU Exit. However, both the UK Government and the States of Guernsey must plan for every possible outcome including no deal. Without a deal, businesses may need to take action before 29 March 2019.

The following information may be helpful to understand how leaving the EU may affect your business and what you can do to get ready.

1. **Workforce** - Employing EU Citizens, Free Movement of workforce within the Common Travel Area (CTA)

- Does your Bailiwick business rely on EU citizens as part of your workforce to provide goods and services within the Bailiwick?
- Does your business rely on free-movement of citizens to the EU and globally?
- Is your business having difficulties relating to retaining or employing EU citizens?

Has your business put in place plans to ensure the free movement of people continues to be unaffected at the point the UK leaves the EU both in a 'Deal' and 'No-Deal' scenario?

2. **Goods and Services** - Importing, Exporting Goods and Services and Transporting Goods

- Does your business rely on the exportation or importation of goods to and from the EU (which maybe via the UK)?
- Does your business rely on providing goods or services (or both) within the EU?
- Does your business rely on goods flowing from the EU, via the UK?

Has your business put in place plans to ensure that goods & services which are imported, exported or provided into/from the EU will continue and will remain unaffected at the point the UK leave the EU both in a 'Deal' and 'No-Deal' scenario?

3. **Regulatory Alignment** - Regulations for product standards and Goods

- Does your business manufacture, export, import goods or provide services into/from the EU, which need to comply with regulatory standards?
- Does your business manufacture, import, export Chemicals into/from the EU?
- Does your business import, export Animal, Animal derived products or plants and seeds?

Has your business considered the implications that the UK's withdrawal from the EU may have on the provision and receipt of goods and services with the EU?

Should you have any concerns, need to understand more about the potential impacts of the UK's withdrawal from the EU will have on your business, require advice or need to discuss the States of Guernsey's current approach to Brexit planning then please free contact Steve.Wakelin@gov.gg who will be pleased to arrange a one to one meeting with your business or industry group or organisation.