



Access to Public Information Request

Date of receipt: 21st May 2019

Date of response: 19th June 2019

Request for information regarding gender split

In the API request received in the email dated 21 May 2019, request was made for the the split between women and men for:

1. Directors of companies on the Guernsey Registry
2. Directorships of companies on the Guernsey Registry
3. Employees in the various levels of the Guernsey public sector and information on the gender pay gap by pay band of Guernsey's public sector.

In response to this request the following information is provided:

1. Directors of companies (regardless of number of directorships)

Total:	11,790
Male:	8,836 (74.94%)
Female:	2,954 (25.06%)

2. Directorships of companies on the Guernsey Registry

Total:	35,641
Male:	28,201 (79.13%)
Female:	7,440 (20.87%)

3. Employees in the various levels of the Guernsey public sector and information on the gender pay gap by pay band of Guernsey's public sector.

Pay Band	Female	Male	% Female	% Male
0-10,000	55	29	65.5	34.5
10,001 - 20,000	284	47	85.8	14.2
20,001 - 30,000	862	546	61.2	38.8
30,000 - 40,000	869	510	63.0	37.0
40,001 - 50,000	638	388	62.2	37.8
50,001 - 60,000	387	219	63.9	36.1
60,001 - 70,000	112	124	47.5	52.5
70,001 - 80,000	25	38	39.7	60.3
80,001 - 90,000	19	19	50.0	50.0
90,001 - 100,000	15	26	36.6	63.4
100,001 - 110,000	5	19	20.8	79.2
110,001 - 120,000	7	13	35.0	65.0
120,001 - 130,000	7	10	41.2	58.8
130,001 - 140,000		9	0.0	100.0
140,001 - 150,000	3	7	30.0	70.0
150,001 - 160,000	2	3	40.0	60.0
160,001 - 170,000	1	2	33.3	66.7
170,001 - 180,000		1	0.0	100.0
180,001 - 190,000				
190,000 - 200,000	1	1	50.0	50.0

Median Values

Pay Band	Female	Male
0-10,000	8011	2737
10,001 - 20,000	17949	15615
20,001 - 30,000	23367	24616
30,000 - 40,000	34173	35090
40,001 - 50,000	45335	44857
50,001 - 60,000	51707	52485
60,001 - 70,000	64752	63841
70,001 - 80,000	75229	75229
80,001 - 90,000	83075	82457
90,001 - 100,000	94980	92810
100,001 - 110,000	107832	107832
110,001 - 120,000	115096	115698
120,001 - 130,000	127030	129091
130,001 - 140,000	<5	133039
140,001 - 150,000	<5	141250
150,001 - 160,000	<5	<5
160,001 - 170,000	<5	<5
170,001 - 180,000	<5	<5
180,001 - 190,000	<5	<5
190,000 - 200,000	<5	<5

Mean Values

Pay Band	Female	Male
0-10,000	6954	3444
10,001 - 20,000	17146	15467
20,001 - 30,000	24143	24643
30,000 - 40,000	34606	35157
40,001 - 50,000	45100	44816
50,001 - 60,000	53170	53750
60,001 - 70,000	65064	64704
70,001 - 80,000	74536	75427
80,001 - 90,000	84069	84534
90,001 - 100,000	95083	93883
100,001 - 110,000	107194	106498
110,001 - 120,000	115571	115509
120,001 - 130,000	127016	129091
130,001 - 140,000	<5	133625
140,001 - 150,000	<5	143050
150,001 - 160,000	<5	<5
160,001 - 170,000	<5	<5
170,001 - 180,000	<5	<5
180,001 - 190,000	<5	<5
190,000 - 200,000	<5	<5

Gender Diversity – Guernsey Civil Service

