GUERNSEY FIRE & RESCUE SERVICE



ANNUAL REPORT

YEAR ENDING 31st DECEMBER 2018

Photographs in this report were provided courtesy of:

The Guernsey Press & Star Newspaper

Service Personnel

FOREWORD – CHIEF FIRE OFFICER

I have the honour to present my report covering the work and the associated interests of the Guernsey Fire & Rescue Service during 2018.

2018 was a much busier year for the Fire Service, which saw the total of incidents attended rise above 1000 for the first time since 2005. There was a marked increase in the number of fires attended and there were also a few challenging fires that were dealt with effectively. However, one of the main reasons for the increased operational activity is because the Guernsey Fire & Rescue Service is evolving to provide an increased amount of



support to the Island Healthcare community, in order to assist with the requirements of a community that is living longer than ever before.

We have seen an increase of fires in the open and are starting to see chimney fires that have been caused by plastics being burnt within the home. These were predicted reactions to the changes that have been made by the Island's new waste strategy, but it is important that they be addressed rather than ignored. We will therefore work closely with officers from Environmental Health and Pollution Control in the development of strategies that effectively deal with the burning of refuse by members of the public.

I am pleased to report that the operating costs of the Guernsey Fire & Rescue Service were kept within budget. I am also pleased to report that we have effectively been able to expand the level of service we provide to the public (in connection with support to Healthcare mentioned above) without any increase in budget. I can therefore report that the Fire Service is 'transforming' into a much more efficient and collaborative organisation.

I am very proud of the way in which the Guernsey Fire & Rescue Service has managed to expand its service provision over the last few years (and maintain its effectiveness) without any increase in budget. However, I am now concerned about how it will be able to respond to continued calls for further operating budget reductions to be made. It needs to be accepted, by members of the Island's Government and the public, that further reductions in operating budgets will result in fundamental cuts having to be made to the emergency service response that the Island has enjoyed from the Guernsey Fire & Rescue Service for decades.

I am grateful to all of the staff at the Guernsey Fire & Rescue Service and the Members of the Committee *for* Home Affairs, for their valued support during the year.

J P Le Page GIFireE Chief Fire Officer

PEOPLE & ORGANISATION

RECRUITMENT



Operations Support Officer **Debra Butt** Joined 14 May 2018



Firefighter **Richard Moore** Joined 28 August 2018



Firefighter Thomas Ogier Joined 28 August 2018



Firefighter Daniel Marriott Joined 29 August 2018

On 01 January 2018 the Guernsey Fire & Rescue Service officially recruited twenty voluntary members of staff to carry out the specific function of carrying out Cliff Rescues on the Island. This team was previously engaged in Guernsey by St John Ambulance & Rescue Service, to provide the important rescue function within the Island. However, after St John took the decision to cease providing the Cliff Rescue service as part of an organisational review, the Committee for Home Affairs agreed that the Guernsey Fire & Rescue Service should provide the service. We were very pleased that all members of the existing team were prepared to transfer and become an extra 'arm' of the Guernsey Fire & Rescue Service. The volunteers are funded by kind donations and are all experienced climbers. They carry out specific training in the techniques needed to perform the potentially dangerous tasks of rescuing people and animals from Guernsey's cliff faces or sheer rock walls of inland water-filled quarries.

PEOPLE & ORGANISATION

PROMOTIONS

Firefighter Paul Bishop was promoted to the rank of Crew Commander on Red Watch with effect from 29 May 2018.

Watch Commander Gary Van der Linden was promoted to the rank of Station Officer within the Operations & Training Team with effect from 01 June 2018.

Crew Commander Gary Sargent was promoted to the rank of Watch Commander in charge of Blue Watch with effect from 01 June 2018.

Firefighter Thomas Chapman was promoted to the rank of Crew Commander on Blue Watch with effect from 01 June 2018.

RESIGNATIONS

Operations Support Officer Samantha Le Cras left the Service on 5 April 2018 after just over a year in the role in order to start her own business.

Firefighter Mark Elliott left the Service on 28 May 2018 after 21¹/₂ years of service, in order to pursue an alternative career.

Firefighter James Manning left the Service on 12 August 2018 after 13¹/₂ years with the organisation, in order to continue his Firefighting career with the Guernsey Airport's Fire & Rescue Service.

RETIREMENTS

Station Manager Andrew Mauger retired from the Service on 15 June 2018, having completed a career of 27½ years. Andrew joined the Guernsey Fire Brigade as a Fireman on 6 January 1991. He was promoted to Leading Firefighter on 15 June 1998, Sub Officer on 01 January 2001 and Station Manager on 01 October 2005. Andrew's career included both Operational and Fire Safety roles, with him also having specialist interests in Health and Fitness, as well as First Aid training.

OBITUARY

Sadly I have to report the death in retirement of a former Service member. Former Station Officer Peter Le Galloudec (Gallo) died on 07 April 2018 aged 71 years. Gallo retired in 1998 following 27 years with the Fire & Rescue Service. He served in an operational role throughout his career and, as a Brigade Breathing Apparatus Instructor, ensured that his experience and wise guidance was passed on to many young Firefighters, who in turn had a great deal of respect and admiration for him.



FIRE SAFETY

Home Fire Safety & Welfare Visits

The Guernsey Fire & Rescue Service offers a free Home Fire Safety & Welfare Visit scheme. Any requests for such a visit should normally be processed within two weeks of the request being made.

Of the 367 requests received during 2018, only 11 were not processed within the target time. Those that did not meet the desired response time were due to acceptable reasons, such as a householder being out of contact in excess of two weeks due to illness or travel.

These visits allow Fire Crews the opportunity to carry out a risk assessment within the home concerned and offer specific advice and guidance to the occupants, as well as fit smoke alarms and carbon monoxide alarms if necessary. The occupants receiving the advice are very often unaware of the risks from smoke inhalation or carbon monoxide poisoning. The costs involved in providing the free smoke and carbon monoxide alarms continues to be covered by fundraising activities. We were grateful to 'Islands Insurance' for their continued support with funding smoke alarms and carbon monoxide alarms during the year.

The Service fitted 488 smoke detectors and 67 carbon monoxide detectors in 2018. This brings the Service's 10-year total of detectors fitted to 4700.

Hot Strikes

The 'Hot Strike' scheme uses a fire incident for positive effect, by raising neighbours' awareness of fire safety in the vicinity of the fire. The incident, which will have already caught the neighbours' attention, is used as a real life example of the effects of fire. The Service aims to conduct a 'Hot Strike' in the immediate area of a significant property fire within 48 hours of it occurring, so the event is still at the forefront of the neighbours' minds.

Incidents of a relevant or significant nature trigger the delivery of a Hot Strike and, due to the low number of such incidents, only seven were carried out during 2018. All of these were carried out within the target time.

Education

To ensure that an educational Fire Safety presence is maintained within the Island's Schools, the Service aimed to carry out not less than 155 school visits to deliver structured Fire Safety presentations throughout 2018. It is pleasing to note that 164 school visits were actually made during the year to give presentations and demonstrations to 2095 children.

The Service once again supported the 'Safety Calling Challenge'. This multi-agency educational initiative, is organised by the Guernsey Child Accident Prevention Group and involved 645 Year-6 children being exposed to a wide range of safety experiences in a controlled environment.

FIRE SAFETY

Fire Safety Law Enforcement

At the beginning of each year, the Fire Safety Team risk assess all premises registered under the Fire Services (Guernsey) Law 1989 (as amended) and identify the 60 high-risk premises that are in greatest need of inspection. The aim of the inspections is to ensure that the owner or occupier of the premises is maintaining and using the premises in a manner that complies with the Law. The list of high-risk premises is reviewed at the end of the year, to ensure that all have been inspected and dealt with appropriately and I am once again pleased to report that they were.

Notwithstanding the targeted inspection work mentioned above, the Service also undertakes to conduct 970 general inspections of commercial premises each year. The actual number of general inspections carried out during 2018 was 1076.

The Service was also asked to carry out 17 detailed fire safety risk assessment reports on insured commercial premises. These inspections, carried out on behalf of the building owner's insurance companies or management companies, involve a very detailed and thorough survey of the building and consider the effectiveness of management systems. Related staff training is also reviewed and competencies relating to fire safety is considered.

The Service aims to undertake at least 80 Fire Safety Spot Checks or 'During Performance' Inspections each year. These visits are unannounced and are very often performed by operational crews (as opposed to Fire Safety Inspectors), so as not to give the owner/occupier any opportunity to pre-prepare. They give the Fire Service a true understanding of how the premises are being operated and 93 checks were performed during the year.

When it is found that premises are not compliant with the Fire Services (Guernsey) Law 1989 (as amended), there is provision within the Law to issue a formal Improvement Notice to instruct the owner (or occupier) to carry out changes to make the premises safe and compliant with the Law. In the cases where there is a serious and immediate threat to life, there is also a provision for the issuing of a Prohibition of Use Notice, which effectively stops the building from being used until the necessary improvements have been carried out. Failure to comply with either of these notices is an offence and carries a fine and possible imprisonment if found guilty. It is not normally necessary to resort to these measures, but in 2018 seven Improvement Notices were served on premises that needed to be brought up to an acceptable standard.

Year	School Visits	Home Visits	Hot Strikes	High Risk Inspections	General Inspections	Spot Checks	Prohibition Notices	Improvement Notices
Target	155	-	-	60	970	80	-	-
2017	158	337	4	69	990	97	2	6
2018	164	367	7	60	1076	93	0	7

FIRE SAFETY ACTIVITY AT A GLANCE

ANALYSIS OF CALLS

There was a 14% increase in the total number of incidents attended in 2018 in comparison with 2017. Although the number of incidents attended is the largest since 2005, an analysis of the figures shows that the most notable increases were seen with incidents of Special Service and Fires. (**note:** 'Special Service' incidents are non-fire incidents attended where our skills and equipment can be used to assist others. They include road traffic accidents, flooding incidents, medical incidents, etc.)

Co-responding to serious life-threatening medical incidents alongside the Ambulance Service, as well as assisting Ambulance Crews with the movement of casualties from difficult to reach locations, was once again seen as the reason for the increased level of general Special Services. However, the high level of incidents caused by storms over the winter also caused increased demand in this category. There was a 28% increase with Ambulance assistance calls and a 64% increase in the calls for flooding or storm damage in comparison to 2017.

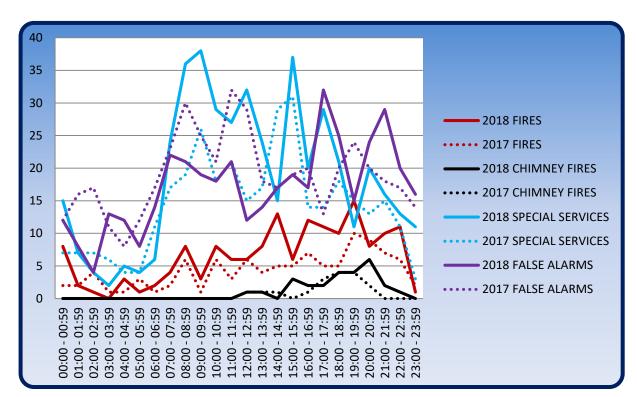
A long dry summer, along with a change of waste disposal habits by many members of the public are believed to be the primary reasons for the 52% increase in fire incidents. It was noted that there was a significant increase in the number of calls to 'bonfires out of control' shortly after the Island's Government had debated the Island's new Waste Strategy and agreed to the implementation of new waste charges. It is believed that islanders were burning rubbish that they would have previously left out for the refuse collector, in order to avoid the new refuse charges. Unfortunately, long dry summers also create perfect conditions for fire spread amongst vegetation that surround bonfires. The increase of bonfires being lit, coupled with the dry conditions are believed to be the primary reasons for the increased number of incidents in this category.

The increase in the number of Road Traffic Collision calls is not believed to be because of an actual increase of Road Traffic Collisions on Guernsey's roads. A change of call handling procedures in the Joint Emergency Services Control Centre is believed to be the reason behind the increase in activity in this area, as we appear to have assisted the other emergency services at an increased number of relatively minor incidents than previous years. We will continue to work with the Control Centre staff in order to 'fine tune' this dispatch arrangement.

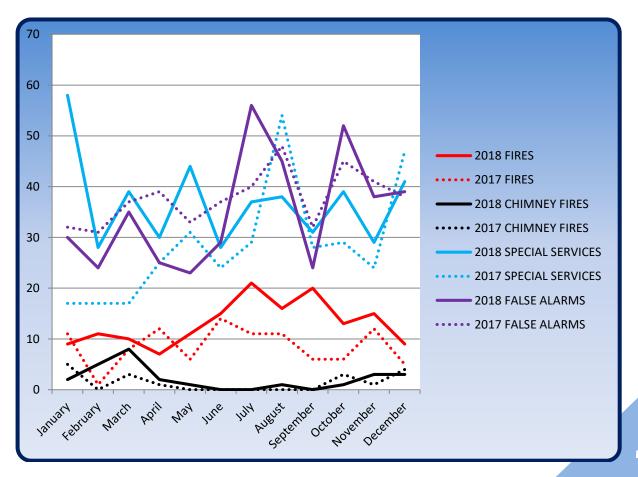
Year	Fires	Chimney Fires	False Alarms General	False Alarms Malicious	Special Service (Road Traffic Collisions)	Special Service (General)	Total
2014	106	20	398	9	68	278	879
2015	143	25	445	7	105	166	891
2016	104	21	442	9	79	306	961
2017	103	17	446	7	52	290	915
2018	157	26	412	8	99	343	1045

ANALYSIS OF CALLS DURING THE PAST 5 YEARS

INCIDENCE OF CALLS – TIME OF DAY



INCIDENCE OF CALLS – TIME OF YEAR



NOTABLE INCIDENTS

The year started off with an exceptionally busy period, when 'Storm Eleanor' hit the Island on 03 January 2018. Over a 24 hour period, crews from the Guernsey Fire & Rescue Service were called to assist with 26 incidents related to the storm. Gale force 10 winds initially caused issues at the airport, where metal cladding on the terminal building became dangerously loose. This required the airport to close as a precaution, in order to ensure that nobody was put at risk of being hit by any cladding coming away from the building in the wind. Due to the weather conditions, it was not safe for building contractors to carry out emergency repairs with conventional ladders. Due to the huge impact to the Island that is caused when the airport is closed, the Guernsey Fire & Rescue Service were requested to assist. Fire crews attended with the Service's Turntable Ladder and within 90 minutes were able to make the building safe without the need to wait for the storm to pass.



Unfortunately, the strong winds continued and,

combined with high spring tides, caused widespread flooding of many properties around the Island's coastline. A joint emergency services co-ordination group was established to ensure that all those able to assist (from both public and private organisations) were tasked and controlled in a co-ordinated manner.



NOTABLE INCIDENTS



On Monday 09 July 2018 at 2122 hours the Joint Emergency Services Control Centre started to receive the first of many calls reporting a building on fire in St Peter Port. A Water Tender with a crew of five, a Water Tender with a crew of 4 and a Fire Service Duty Officer were dispatched to the scene at 2125 hours and the first Fire Appliance arrived within 3 minutes. They were confronted with a large and developing fire on the third floor of a fivestorey building that had been separated into five individual units of accommodation (flats). Although a fire alarm was sounding within the building, not all of the occupants had responded to it and evacuated by the time the Fire Crews arrived. The Incident Commander immediately ordered for off-duty personnel to be called in to assist with the Turntable Ladder Fire Appliance and ordered the crews on scene to search the building for occupants. One person was located and was assisted from the building without sustaining any injuries. Eight Breathing Apparatus wearers,

two hose-reel branches and one main jet were used to control the fire, which was declared as being extinguished by 2346 hours. Although the building was substantially damaged, the crews did incredibly well to restrict the fire to the building of origin and to limit the damage to only three floors. Fire crews were at the incident for just over four hours and the last Fire Service Appliance left the scene at 0143 hours. A subsequent Fire Investigation discovered that the fire was probably started by carelessly discarded smoking materials.

At 0913 hours on Friday 03 August 2018, staff at the Joint Emergency Services Control Centre started to receive the first of many calls reporting a fire within a scrap metal yard in St Sampson. A Water Tender with a crew of four was initially dispatched and arrived at 0923 hours to find a large and developing fire within a huge pile of waste material. Due to the size of the fire and the potential threat to the neighbouring reservoir depots, extra Fire and fuel storage Appliances and crews were immediately requested and a major incident was declared.



The incident involved all available off-duty Fire Service personnel, along with a crew from the Airport Fire & Rescue Service, but was contained within the scrap yard and extinguished within 12 hours. A subsequent investigation discovered that one or more lithium ion batteries, being crushed within a pile of waste electrical and electronic equipment material, was the most probable cause of the fire. A detailed report with fourteen recommendations was subsequently published, in order to avoid another incident of this type occurring in the future.

TRAINING & DEVELOPMENT

COURSES

Fire Service College Courses

The Guernsey Fire & Rescue Service has a proud tradition of developing staff members for promotion into more responsible positions when they become vacant. One of the most risk critical areas for the Fire Service is the operational decisions made by Incident Commanders, as they risk the lives of the crews they command. Three aspiring Incident Commanders in development attended Incident Command courses at the Fire Service College in Gloucestershire during the year. One attended a Level 1 course, which is the first stage of Incident Command training and deals with critical decision-making and risk assessment. The other Officers attended a Level 2 course, which promotes working closely with other agencies and using joint risk assessments.

The Guernsey Fire & Rescue Service maintains a number of specialist local instructors in various disciplines. They travel to the UK to receive the latest update training and return to Guernsey to pass on the latest developments in operational procedures to the local staff during routine training sessions. A Hazardous Material's Advisor course was attended at the Fire Service College during the year. The same venue was also used to train two new Instructors in the specialist fields of Breathing Apparatus procedures and the science behind Fire Behaviour.

Three recruit Firefighters attended the Fire Service College in September 2018. They attended for eight continuous weeks to undertake their initial Firefighter training. This is an allencompassing and demanding training programme, involving practical as well as theoretical input, which gives the Firefighter the basic training required to be able to safely and competently respond to emergencies as part of a crew.

Other UK Training Courses and Training Events

When inspecting buildings and building plans for compliance with fire related standards, it is important that Fire Safety Officers possess the correct specialist background knowledge and understanding. A Senior Fire Safety Officer attended a number of Fire Protection Association courses during the year on passive fire prevention and two Officers also attended a Sprinkler Systems Maintenance Course.

As local traffic laws do not allow for Fire Service vehicles to be driven on local roads under 'blue light' emergency response conditions specifically for training purposes, this type of training needs to be undertaken in Surrey with the assistance of the Surrey Fire & Rescue Service. Two officers attended a two-day refresher course in 2018, while one newly promoted officer attended the full week course.

One of the Service's Driving Instructors was due to undertake refresher training and recertification of his national instructional qualification in 2018. Although the training and assessment had previously taken place on the Island, changes to the National Register of LGV Instructors Regulations no longer allowed this. The local Instructor therefore had to travel to Telford in Shropshire to undertake the weeklong course, which consisted of a number of written elements and a full practical exam out on the road.

TRAINING & DEVELOPMENT

An eighteen-month training schedule was completed during 2018 which commenced in 2017, in order to train all Breathing Apparatus wearers in the latest Compartment Fire Behaviour Training techniques. This took place at a training facility attached to the Gatwick Fire Service. This refresher course involved recognising how fires develop in an enclosed compartment and how the correct use of water spray and branch techniques can interfere with the process of combustion. Live fire training has been identified as a safety critical element of maintaining a Firefighter's competence. With no specialist live fire training facility. The travel links to Gatwick and the short travel distance to the facility from the airport mean that the training can be undertaken within a single day trip, which limits costs significantly.

Two Officers attended a 'Station Manager – Managing Incidents' course with the Hampshire Fire & Rescue Service. This consisted of two weeks attending multiple different incident types that are not often experienced in Guernsey, but are possible. This training provides the Officers with important operational exposure in order to maintain their competence to deal with incident types that are encountered less frequently in Guernsey.

Maintenance Courses

In order to save on annual expenditure to manufacturers for mandatory maintenance checks of certain items of specialist equipment, the Service is seeking to carry out as much of this work as possible 'in-house'. To do this, certificated maintenance courses are run by certain manufacturers, to enable the routine inspection and maintenance of equipment to be carried out by Firefighters on the Island. During 2018, a recertification in Breathing Apparatus Maintenance course was run, as was a course on Ladder Maintenance. Completion of this training will enable the Service to rectify any issues more quickly on Island, without having to send equipment away or bringing people to the Island to carry out maintenance and repairs.

States of Guernsey Courses

As in previous years, the Service has utilised generic courses provided by the States of Guernsey to assist staff members in their personal development aspirations. Courses used included; IOSH Managing Safely, Working Safely, Manual Handling and Preparing to Progress.

Command and Control Assessments

The Service is once again indebted to the Jersey Fire & Rescue Service for sending two of their Officers to Guernsey to provide external verification to the Guernsey Command & Control assessment process. These assessments are carried out at the end of an aspiring Officer's developmental training. The process confirms if they have reached the necessary level of competence to safely take command of an incident, at the level that they have been developing towards. It is pleasing to report that members of the Guernsey Fire & Rescue Service remain committed to their individual personal development. This enables them to progress within the organisation during their careers and for the Service to have a competent and competitive pool of well-developed staff available to move up into roles as they become available. This year was somewhat unprecedented as it saw three people take the Watch Commanders Command & Control assessment with Crew Commander Andrew Gibson, Crew Commander Thomas Chapman and Crew Commander Paul Bishop all being successful.

TRAINING & DEVELOPMENT

Institution of Fire Engineers Examinations

Fire Service personnel are required to sit Institution of Fire Engineers examinations in order to qualify for progression into roles at a higher level. After much personal time spent in study, the following personnel's hard work was recognised through examination success in 2018:-

Level 3 Certificate	Firefighter A. Bromley
Level 3 Diploma	Crew Commanders A. Gibson and T. Rihoy. Firefighters A. Clark and A. Hamon,

Community Training

The Fire Service prides itself on helping everyone in the community. Therefore, when dementia awareness training sessions were advertised, the Service immediately got on board in order to give its staff a greater understanding of how to assist people in the community with the condition. Julie Bulpitt of 'Dementia Friendly Guernsey' delivered the training to each Watch and all available Officers. The Fire Service is proud to say that it is now made up of 'Dementia Friends' and it thanks Julie for her time and assistance with this.

Service and Inter-Service Training

As collaboration between the Emergency Services becomes more commonplace, the Fire Station's training facilities are being utilised more frequently by all of the Emergency Services in order to get more 'value for money' from the facilities. At one such event, the Fire Service was pleased to be able to help train recruit Police Officers on joint Road Traffic Collision procedures as part of their initial recruit training course.

Throughout the year the Fire Service run small scenarios and larger exercises to test its personnel and procedures for dealing with a wide variety of incident types. One of the more

interesting exercises in 2018 was a simulated accident in a deep trench, which included members of the Ambulance Service and local civil engineering company Geomarine.

The exercise produced some valuable learning outcomes, which will help to inform further multi-agency thought and discussion on refining the effectiveness of this particular response plan.



SERVICE SUPPORT

FINANCE

Revenue Expenditure

The total cost of running the Service in 2018 was £3,783,369, which was 0.06% over the allocated budget of £3,780,950. As the budget is built each year from a zero balance and only includes known areas of expenditure, there is no allowance made for any unforeseen areas of spend that may occur throughout the year. The Service encountered a number of unexpected (and unbudgeted) costs during the year. Fortunately, the level of income for the Service exceeded budget expectations and limited the effect that the unbudgeted expenditure had on the total budget outturn for the year. The proportion of the overall budget now spent on staff wages is 93%. As such, without reducing the amount of money paid to staff, or reducing the actual number of staff members, making any further savings on the running costs of the Service is unlikely to be possible. The Fire Service now operates with the minimum numbers of staff to deliver the level of response that the public have come to expect. The public are going to have to accept a reduced level of service from the Fire Service in the future if any further savings in running costs are to be delivered.

Capital Expenditure

There were two areas of capital expenditure in 2018 by the Fire & Rescue Service. The oldest of the Service's hydraulic cutting and spreading equipment required replacement. This equipment can be used for many different rescue functions, but is mostly used to rescue people from vehicles involved in Road Traffic Collisions. The Policy and Resources Committee granted a budget allocation of £57,000 and the project was completed within that budget. A public address system is used at the Fire Station to announce emergency call-outs to the crewmembers, who are often carrying out individual tasks around the entire Fire Station site. A budget allocation of £20,000 was provided for the replacement of the entire system, which was no longer repairable due to its age and the availability of compatible spare parts. The replacement system was successfully installed within budget.

Cost Recovery

The Guernsey Fire & Rescue Service has the ability to charge for certain services that are classed as being of non-emergency activity. This gives the Service the ability to expand its activities in areas that are proactive in reducing the need for emergency responses, without the need to increase the revenue budget and the expenditure of public finances. In 2018 the Service was able to recover the costs of providing 25 fire extinguisher courses, 26 fire marshal courses and one Level 1 fire safety course, which were attended by a total of 474 people. These recovered costs were used to employ operational staff members to provide the training, who would have otherwise been off-duty. In a similar way, the staffing costs associated with providing 57 building design consultations with architects and 32 advisory inspections on other premises were recovered, which assisted in overcoming increases in other operating costs, along with some essential un-budgeted expenditure.

OFF-DUTY ACTIVITIES

STATION OPEN DAY

The successful Station Open Day held in September, raised almost £7,000 in support of three deserving charities. These were the Guernsey Down Syndrome Group, the Firefighters Charity and the Guernsey Cliff Rescue Team, who each received an equal share of the total raised.

It had been nine years since the Service last opened the Station to the public, with the previous Open Day taking place in 2009. Hundreds of people seized the opportunity to get a better understanding of what the Station contained, and what the Service was able to provide to the Island. During the day various demonstrations were carried out, which included the wrong method of extinguishing a chip pan fire (pictured), how the Fire Crews cut people out of vehicles involved in collisions, how the Cliff Rescue Team operate and how ladders can be used to rescue people from high buildings. To hold an



event such as this requires all staff to assist and it was pleasing to see so many off-duty members of staff (together with family members) volunteering their time to enable this event to take place.

SPORTING EVENTS

It is once again pleasing to be able to report that a team representing the Guernsey Fire & Rescue Service took part in many different sporting events during the year. The year started off positively when the Service's Football Team came away 7 - 3 victors against the Police Force in the Annual New Year's Day Football match. A team of four entered the Guernsey Athletics Club's Easter Festival, to compete in the 4 x one mile relay race. This was followed by the 'Helvetia Triathlon Challenge' in July, where a team of five took part in the charity event based around Havelet Bay. In August a team took part in the Guernsey Marathon relay race. The year's sporting activities finished in September when a team took part in the Guernsey Swimarathon to raise money for deserving local charities.

OTHER CHARITY SUPPORT

We once again assisted the Guernsey Rotary Club with loading a container with shoe-boxes containing gifts for disadvantaged children in Moldova, Albania, Montenegro and Romania in the lead up to Christmas.

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