

THE STATES OF DELIBERATION
of the
ISLAND OF GUERNSEY

5th November, 2019

Proposition No. P.2019/104

POLICY & RESOURCES COMMITTEE

THE STATES OF GUERNSEY ANNUAL BUDGET FOR 2020

AMENDMENT

Proposed by: Deputy H J R Soulsby

Seconded by: Deputy M K Le Clerc

To replace Proposition 1 with the following Proposition:

- "1. To direct the Policy & Resources Committee to submit a policy letter to the States for consideration no later than March 2020, reporting on the findings of the review of terms & conditions of public sector workers, and recommending a timeframe for the achievement of fair and equal pay within the public sector."

EXPLANATORY NOTE

The proposers of this amendment acknowledge that the Policy & Resources Committee is committed to achieving fair and equal pay within the public sector, although this may take a number of years.

However, it is important to make sure that the States' commitment is heard and understood by public sector workers, especially health and care professionals, who currently feel under-valued as a result of long-standing inequalities in pay and conditions.

The wording of this amendment simply allows the States to make a more definitive commitment to fair and equal pay than the original proposition did.