

**THE STATES OF DELIBERATION**  
**of the**  
**ISLAND OF GUERNSEY**

5<sup>th</sup> November, 2019

**Proposition No. P.2019/104**

**POLICY & RESOURCES COMMITTEE**

**THE STATES OF GUERNSEY ANNUAL BUDGET FOR 2020**

**AMENDMENT**

Proposed by: Deputy G A St Pier

Seconded by: Deputy L S Trott

To replace proposition 1 with the following:

“

1. To direct the Policy & Resources Committee to submit a policy letter to the States for consideration no later than March 2020 reporting on the findings of the review of the terms and conditions of public sector workers, together with any recommendations in respect of the remuneration of employees based on the principles of fair and equal pay including, if appropriate, a timeframe for their implementation.”

**Explanatory note**

This amendment includes a direction that the policy letter will include a timeframe for the implementation of any recommendations.