



States of
Guernsey

Access to Public Information Request

Date of receipt: 18 November 2019

Date of response: 16 December 2019

Request regarding details of Employment Permit application

Request for information:

This is a request for information under the Code of Practice for Access to Public Information in relation to the application made by the States of Guernsey for an Employment Permit for the role of Head of Curriculum and Standards.

An application for an out-of-policy employment permit would have required providing information requested by this question: "*Please tell us how many people not needing an Employment Permit applied, and why they were not employed by you.*". This question is taken from the list of Out of Policy Questions listed on the States own website, copy attached.

My request is for a copy of the information provided in response to the above question as part of the employment permit application made for the post of Head of Curriculum and Standards.

Please note that I appreciate that the Population Management Office cannot release information relating to permit applications so this information request is being made of the Policy & Resources Committee / Committee for Education Sport and Culture whose HR staff will have completed the application. As the generator of the application it is the 'owner' of the application and therefore has the authority and discretion to release the information.

Data Protection issues may be of concern so please note that I am not asking for any information relating to the successful candidate and in the unlikely event that the information submitted in relation to the above specific question contains personal information I am content for such information to be redacted.

Response (provided by the Office of the Policy & Resources Committee):

8 applications were received for the role of Head of Curriculum and Standards, four of which were locally based. This has been previously stated publically, including in response to Rule 14 Questions which can be found here:

<https://www.gov.gg/CHttpHandler.ashx?id=119635&p=0>

The Policy & Resources Committee does not publish details of reasons for candidates not being appointed to a role. Both successful and unsuccessful candidates have a reasonable expectation of confidentiality about the details of their application and the recruitment process they took part in. This information is subject to exceptions 2.12 (Privacy of an Individual) and 2.8 (Public Employment) of the Code of Practice for Access to Public Information.