

THE STATES OF DELIBERATION
of the
ISLAND OF GUERNSEY

5th February, 2020

Proposition No. P.2019/144

Requête

Towards a more effective structure of government

AMENDMENT

Proposed by: Deputy M.K. Le Clerc
Seconded by: Deputy H.J.R. Soulsby

1. To delete Proposition 1c.
2. To insert a new Proposition 2, as follows:
 - “2. To direct the Policy & Resources Committee:
 - (a) To expedite the progression of work to discharge extant Resolution no 14 on Billet d’État XII, 2015 concerning the reform of the States’ role as Employer; and
 - (b) In consultation with all States Committees and States Members as a whole, to continue the development of a framework governing the relationship between the elected States of Guernsey and the civil service, taking into account the requirements of Resolution 10 a-h on Billet d’État IX, 2019 as well as having regard to any changes resulting from approval of this Requête in whole or in part.
 - (c) If 2(a) and (b) above are approved, to rescind Resolution 11 on Billet d’État IX, 2019.”

Explanatory note

In July 2019 we laid a successful amendment that required the Policy & Resources Committee to develop a framework governing the relationship between the elected

States of Guernsey and the civil service. The Policy & Resources Committee set up a working group and progressed this in a timely manner. The working group has developed a draft protocol but, in our opinion, and that of the working group, the protocol is not yet sufficiently robust to be rolled out, nor is the timing right to finalise it at this time.

We consider it important that work in this area should continue to be progressed, but that the pace needs to be adjusted to take into account the outcome of the Requête. In order not to lose the reference in the Requête to the role of the States as Employer, we considered this a good opportunity to ask the States to prioritise the extant Resolution directing the Policy & Resources Committee to review this issue.

If our amendment is approved, we are seeking the rescission of Resolution 11 on Billet d'État IX, 2019 for the sake of good order.