

THE STATES OF DELIBERATION
of the
ISLAND OF GUERNSEY

COMMITTEE *FOR* HOME AFFAIRS

APPOINTMENTS TO THE POPULATION EMPLOYMENT ADVISORY PANEL

The States are asked to decide:-

Whether, after consideration of the Policy Letter 'Appointments to the Population Employment Advisory Panel' dated 17th February 2020, they are of the opinion:-

1. To elect as ordinary members of the Panel-
 - a. Ms Lucy Kirby, as the Population Employment Advisory Panel E-industry and potential new sectors representative, for the remaining period of Mr Brassell's original term (i.e. until October 2022), and
 - b. Mr Kenny McDonald, as the Population Employment Advisory Panel Service Industries, for the remaining period of Mr Edgar's original term (i.e. until September 2020).

The above Propositions have been submitted to Her Majesty's Procureur for advice on any legal or constitutional implications in accordance with Rule 4(1) of the Rules of Procedure of the States of Deliberation and their Committees.

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The Presiding Officer
States of Guernsey
Royal Court House
St Peter Port

17th February 2020

Dear Sir

1 Executive Summary

- 1.1 In 2013 (Billet d'État XI¹), the States of Deliberation agreed to the establishment of an Advisory Panel to provide independent advice in relation to population management policies to the then Policy Council. In 2015 (Billet d'État XIV²), the States of Deliberation approved the Constitution of the panel.
- 1.2 It was further agreed by the States of Deliberation in 2015 that the Panel Members would be appointed by the States of Deliberation on the recommendation of the Policy Council. This responsibility subsequently transferred to the Committee for Home Affairs ("The Committee") following the changes to the machinery of government on 1st May 2016.
- 1.3 In September 2016 (Billet d'État XXIII³), the panel was renamed the Population Employment Advisory Panel (the Panel) and the States of Deliberation appointed the original members to the Panel. The Mandate of the Panel was amended at this States' meeting to provide that:

"The six ordinary members shall [...] serve a four year term of office, save that the membership shall be staggered such that three of the ordinary members are replaced every two years. As a consequence, three of the original members will be elected for only a two year term of office."

¹ [Billet d'État XI, 2013](#)

² [Billet d'État XIV, 2015](#)

³ [Billet d'État XXIII 2016](#)

2 Panel Current Membership

2.2 The sector grouping and the current Panel Members are as follow:

Construction/Infrastructure/Utilities	Mr Tim Guilbert
E-Industry and potential new sectors	Mr Tony Brassell
Finance and Professional Services	Tim Martin
Public Sector (including private health and education)	Mr Tim Langlois
Service Industries	Mr Mark Edgar
Tourism and Hospitality	Mr Luke Wheadon

2.2 The Committee was notified on 10th January 2020 of the resignations of Mr Brassell and Mr Edgar, so two Panel positions need to be filled for the remaining periods of the respective terms of appointment of each representative.

2.3 The Committee would like to take this opportunity to put on record its thanks and appreciation to all the Panel members for the time they dedicate to their roles.

3 Appointment of new Panel Members

3.1 E-Industry and potential new sectors Representative

Ms Lucy Kirby is the Head of Digital for the Committee *for* Economic Development and the Director of the Digital Greenhouse. Ms Kirby will bring to the Panel a wide view of the transformation of the economy and wider society through digital adoption. Ms Kirby is currently driving the development and growth of Guernsey's digital and entrepreneurial ecosystem through the Digital Greenhouse.

3.2 Service Industry Representative

Mr McDonald's carer in the retail industry spans over 30 years, during which time he has worked for Sainsbury's, Le Riche Group and currently with the Channel Islands Cooperative Society. Mr McDonald is currently responsible for the operation and development of all the Channel Islands Co-operative retail outlets in both Jersey and Guernsey. Mr McDonald is a member of the Guernsey Chamber of Commerce sub-group and he is the secretary of the Retail Sector LBG

Group which has been set up to spearhead the retail industry's focus on developing and supporting the growth of the retail industry.

4 Compliance with Rule 4

4.1 Rule 4 of the Rules of Procedure of the States of Deliberation and their Committees sets out the information which must be included in, or appended to, motions laid before the States.

4.2.1 In accordance with Rule 4(1), the Propositions have been submitted to Her Majesty's Procureur for advice on any legal or constitutional implications. Her Majesty's Comptroller has advised that there is no reason in law why the Propositions should not to be put into effect.

4.3 In accordance with Rule 4(4) of the Rules of Procedure of the States of Deliberation and their Committees, it is confirmed that the propositions above have the unanimous support of the Committee.

4.4 In accordance with Rule 4(5), the Propositions relate to the duties of the Committee to advise the States and to develop and implement policies on matters relating to its purpose including the Population Management Regime.

Yours faithfully

M M Lowe
President

M P Leadbeater
Vice-President

V Oliver
P R Le Pelley
J C S F Smithies