

THE STATES OF DELIBERATION

of the

ISLAND OF GUERNSEY

15th July, 2020

Proposition No. P.2020/41

COMMITTEE FOR EMPLOYMENT & SOCIAL SECURITY

PROPOSALS FOR A NEW DISCRIMINATION ORDINANCE

AMENDMENT

Proposed by: Deputy D A Tindall
Seconded by: Deputy C J Green

“To add to the following Proposition

To direct Policy & Resources to submit a policy for approval by the States in respect of the drafting of all documents including legislation, which:

- a) requires gender-neutral drafting of all documents including legislation in respect of both its effect and the words used in the document, and
- b) requires that, when legislation or long-term policy documents are updated, gender-neutral language should be used and offensive terms to describe disability or any other protected ground should be replaced;

and that such a policy shall be binding on all documents produced by States' Committees, their Offices and third parties which are contracted to provide services to the States including the provision of the service of the drafting of legislation”

Explanatory Note

In 2017, the proposer was advised that, whilst gender-neutral drafting was the expected approach to be taken by the States of Guernsey and third parties contracted to them when drafting all documentation, there was no written policy. The proposer and seconder believe there should be such a binding policy.