

THE STATES OF DELIBERATION
of the
ISLAND OF GUERNSEY

15th July, 2020

Proposition No. P.2020/41

COMMITTEE FOR EMPLOYMENT & SOCIAL SECURITY

Proposals for A New Discrimination Ordinance

AMENDMENT

Proposed by: S T Hansmann Rouxel

Seconded by: J S Merrett

In Proposition 7 sub-paragraph b to replace “£45,000” with “£150,000”.

RULE 4(3) INFORMATION

This amendment asks Policy & Resources Committee to include specific additional funding in the recommended Cash Limits of the Committee for Employment & Social Security of an additional £105,000 compared to the original proposal.

EXPLANATORY NOTE

Funding for proactive work to raise awareness and change attitudes in relation to prejudice and discrimination in the community and particularly in relation to assisting small businesses is essential as part of the cultural change required.

Hard working small business owners need information that is relevant to them, in easy to understand formats that they can access when it is convenient for them. By helping smaller businesses more suppliers of goods and services and more employers will understand what small changes they can make to make customers and employees experiences better and be able to challenge unintentional discrimination in a positive way wherever and whenever they see it. Clubs, societies, bigger businesses, charities and not for profit organisations will also benefit from education and promotion of anti-discrimination that will be able to be undertaken with this additional funding.

Providing all this with on an on going budget of £150,000 will still be a challenging but will enable education, multimedia promotion, workshops etc to be available and can be reviewed when the legislation is reviewed.