

Access to Public Information Request

Date of receipt: 5th October 2020

Date of response: 2nd November 2020

Access to Public Information request:

Request for information:

- 1) An estimate of the total costs incurred by Guernsey Police associated with creating and dealing with the fallout of its recruitment video for the latest round of police constables.
- 2) A breakdown of the costs including a) staffing and b) any fees paid to external companies involved in the video's production.
- 3) An estimate of the amount of public sector staff time used to produce the video and deal with its subsequent removal.
- 4) The number of applications received for the latest recruitment round of PCs, which the video was intended to promote, compared to each of the previous five recruitment rounds (or as far back as you have on record).
- 5) Any correspondence between the Head of Law enforcement and public sector staff or deputies concerning the video's removal.

Response:

- 1. The film cost £5,000 to produce. There was no direct cost to responding to the issues that emerged after its publication, other than staff time.
- 2. A civil servant spent approximately three working days supporting the production company making the film. A cumulative total of 21 police officers appeared in it, spending between 20 minutes and three hours each doing so. We are unable to quantify the cost. As per the answer to question 1) the production of the film cost £5,000
- 3. Please see the answer to question 2).

- 4. We received 39 applications during this round of recruitment. We can provide data for the previous four rounds of recruitment, the number of applications were 34 in 2019, 27 in 2018, 19 in 2017 and 18 in 2016
- 5. The Head of Law Enforcement alone took the decision to remove the film from Guernsey Police's social media channels. Any correspondence between the Head of Law Enforcement and public sector colleagues or States Members is not disclosable under the Code. Exemption 2.4 is applied. Please see the below for the full exemption.

2.4 Internal discussion and policy advice

- Information whose disclosure would harm the frankness and candour of internal discussion, including:
- proceedings of the Policy & Resources Committee, Principal Committees and other committees of the States;
- proceedings of Parliamentary Committees prior to public meetings or hearings;
- internal opinion, advice, recommendation, consultation and deliberation;
- projections and assumptions relating to internal policy analysis;
- analysis of alternative policy options and information relating to rejected policy options;
- confidential communications between Committees, public bodies and regulatory bodies.

In particular, we believe the first and fourth bullet points above apply.