



States of  
Guernsey

## Access to Public Information Request

**Date of receipt:** 22 September 2020

**Date of response:** 13 January 2021

### Access to Public Information request for the release of the 'Kojima' report (review of States of Guernsey terms and conditions)

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#### **Request:**

Please would you be so kind as to supply a copy of what is commonly known as the Kojima report which I believe was commissioned in 2018 by the States of Guernsey, I have attempted to identify the correct name for the report via the SOG portal listing commissioned reports but to no avail. I am expressly requesting this information under the "Code of Practice for Access to Public Information".

#### **Response provided by the Policy & Resources Committee:**

The report requested is part of an ongoing review into terms and conditions across all employment areas of the States of Guernsey. As the report has been prepared as part of a review which will inform policies relating to public sector pay, exception 2.4 of the Code of Practice for Access to Public Information (internal discussion and policy advice) is applied.

Furthermore, this report forms part of a wider review which is still ongoing. While it is not the Committee's intention to publish this report, should that position change it would still be inappropriate to publish before the wider review is complete and so exception 2.10 (Prematurity in relation to publication) is also applied.