Access to Public Information Request

Date of receipt: **20 September 2021**

Date of response: **23 September 2021**

Access to Public Information request regarding drug convictions and HSC staff

Request:

I need to find out information surrounding how many people are employed with a drug conviction for the Guernsey HSC and Princess Elizabeth Hospital.

Response provided by the Policy & Resources Committee:

When staff are recruited for roles within health and social care, they are required to undergo police checks of different levels through the Guernsey Vetting Bureau (GVB). The GVB is a Registered umbrella body which facilitates access to the Disclosure and Barring Service (DBS) in the UK. The GVB provides Bailiwick employers with, amongst other things, details of spent and unspent convictions along with any Police cautions. Full details of the information provided through the GVB can be found here: Guernsey Vetting Bureau - States of Guernsey (gov.gg)

Police checks are not to limited those staff who work within health & social care, they allow the States of Guernsey to make more informed and ultimately safer recruitment decisions, particularly where an occupation involves contact with children and adults who through circumstances could be considered to be vulnerable, or where a high degree of integrity for a role is required.

With regard to staff employed by the States of Guernsey in health and social care roles, on rare occasions staff may have had a drug conviction highlighted on their police check during the recruitment process. Such convictions may have been considered and accepted due to the individual circumstances which may include the length of time elapsed since the conviction or the circumstances at the time of the conviction. However once that decision

has been taken, we do not keep a copy of the GVB report. It is, therefore, not possible for us to provide you with details of the number of staff currently employed who may have a drug related conviction.