

THE STATES OF DELIBERATION
of the
ISLAND OF GUERNSEY

13th October, 2021

Proposition No. P.2021/104

COMMITTEE for EMPLOYMENT & SOCIAL SECURITY

DISCRIMINATION ORDINANCE: GROUNDS OF i) RELIGION OR BELIEF AND
ii) SEXUAL ORIENTATION

AMENDMENT

Proposed by: Deputy Y Burford

Seconded by: Deputy P T R Ferbrache

Insert the following Proposition immediately after Proposition 3:-

“4. To agree and direct that any changes (including any additions and deletions) to the descriptions and definitions of the protected grounds and the exceptions thereto, as provided for in the new Discrimination Ordinance, shall require a resolution of the States.”

Rule 4(1) Information

- a) The effects of this amendment are neutral as far as contribution to the policy plans and objectives of the States is concerned.
- b) There have been discussions and communications about the amendment with the President and members of the Committee *for* Employment & Social Security and the Committee’s officers.
- c) These Propositions have been submitted to Her Majesty’s Procureur for advice on any legal or constitutional implications.
- d) There are no financial implications to the States.

Explanatory note

The proposer and seconder of this amendment believe that once enacted any amendments to the Ordinance relating to the descriptions and definitions of the protected grounds and the exceptions thereto are likely to be of particular interest and importance to members of the community, including members of the States. They believe that it should be possible for members to consider and debate such changes. As the Ordinance is to apply only to Guernsey and bearing in mind the power of the Policy & Resources Committee to enact Ordinances in the event that any urgent amendment is necessary, they do not believe that inclusion of a regulation making power in this regard is necessary or desirable.