



**IN THE STATES OF THE ISLAND OF GUERNSEY  
ON THE 4<sup>TH</sup> NOVEMBER, 2021**

**The States resolved as follows concerning Billet d'État No XX  
dated 4<sup>th</sup> October, 2021**

**COMMITTEE FOR EMPLOYMENT & SOCIAL SECURITY**

**DISCRIMINATION ORDINANCE: GROUNDS OF i) RELIGION OR BELIEF AND  
ii) SEXUAL ORIENTATION  
P.2021/104**

- XIV. Whether, after consideration of the Policy Letter entitled "Discrimination Ordinance: Grounds of i) Religion or Belief and ii) Sexual Orientation" (dated 13<sup>th</sup> September, 2021): -
1. TO NEGATIVE THE PROPOSITION to agree that the ground of '**religion or belief**' should replace the ground of '**religious belief**' in phase one of the new Discrimination Ordinance (the drafting of which was agreed by the States on 17<sup>th</sup> July 2020) and that the definition of this ground should be based on the UK definition of 'religion or belief' with the addition of the five tests from Grainger plc v Nicholson (2010), as set out in paragraph 4.1, and the exclusion of single issue or political beliefs.
  2. To agree the exceptions to the Discrimination Ordinance as explained in section 4 of, and set out in Appendix 2 to, the Policy Letter except that in relation to exception no. 48 there shall not be a 5-year limitation on its application.
  3. To agree and direct that any changes (including any additions and deletions) to the descriptions and definitions of the protected grounds and the exceptions thereto, as provided for in the new Discrimination Ordinance, shall require a resolution of the States.

## COMMITTEE *FOR* ECONOMIC DEVELOPMENT

### PUBLIC HOLIDAYS IN 2022 AND BEYOND

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XV. After consideration of the Policy Letter of the Committee *for* Economic Development entitled "Public Holidays in 2022 and Beyond", dated 2<sup>nd</sup> September, 2021:

1.

- a) To approve that Thursday 2<sup>nd</sup> June 2022 shall be a public holiday in place of Monday 30<sup>th</sup> May 2022,
- b) To approve an additional public holiday on Friday 3<sup>rd</sup> June 2022,
- c) To approve the retention of a public holiday on the 9<sup>th</sup> May, Liberation Day, each year even when 9<sup>th</sup> May falls on a Saturday or Sunday,
- d) To approve that the Committee *for* Economic Development shall have authority by regulations to make future temporary changes to public holidays, as set out in paragraph 5 of the Policy Letter.
- e) To direct the preparation of such legislation as may be necessary to give effect to the above decisions.

C. FOSTER  
DEPUTY GREFFIER