

Job Centre

Employment & Social Security staff have met with representatives of the Residential Care Association, Hospitality Association and Retail Sector representatives to examine how the Job Centre can help support their recruitment efforts.

Support and measures available to all employers include:

Recruitment Grant

£4,000

If an employer recruits someone who has been out of work for 6 months (or longer), the employer may be eligible for a recruitment grant. This applies to full and part-time work and the maximum payable is £4,000.

Work Trial

Skills Match

FOUR WEEKS AT NO COST TO EMPLOYER

Where a job vacancy exists and the employer is not completely sure about the skills match, benefit can continue to be paid for up to four weeks to enable the jobseeker to undertake an unpaid work trial to demonstrate that they are capable of performing (or being developed into) the role.

Job Vacancies

Free Service

VACANCY SERVICE

Employers can make unlimited use of the Job Centre's vacancy service and all vacancies are posted on the Job Centre website.

Kickstart Scheme

Skills Development

KICKSTART PLACEMENTS

Employers can play a vital role in supporting skills development by offering kickstart placements for jobseekers seeking an opportunity to enter the labour market. Placements of up to 13 weeks are paid at minimum wage levels and funded through the Job Centre.

Targeted Grants

Individual Employee Support

HELP WITH EMPLOYMENT COSTS

If the employment of a specific jobseeker might cause an employer to incur extra cost in the provision of access or equipment for example, the employer may be able to get help with these costs through the Job Centre.

Extra Help

Skills Usage

MAXIMISING EXISTING WORK OPPORTUNITIES

Until the end of December 2024 any social housing tenant undertaking any extra work will not put their ongoing housing tenancy at risk i.e. the extra work will be ignored.

For more information or advice, contact the Job Centre by emailing Job.Centre@gov.gg or by calling 01481 222516