

THE STATES OF DELIBERATION
of the
ISLAND OF GUERNSEY

26th January, 2023

Proposition No. P.2022/112

POLICY & RESOURCES COMMITTEE

THE TAX REVIEW: PHASE 2

AMENDMENT

Proposed by: Deputy M P Leadbeater

Seconded by: Deputy A Cameron

To add the following Proposition:

- “7. To direct the Policy & Resources Committee jointly with the Committee *for* Employment & Social Security, in consultation with the Principal Committees and relevant stakeholders:-
- (a) to examine current unemployment and non-employment levels in Guernsey and Alderney and compile a report which shall include proposals designed to help, and provide opportunities for, all who could be economically active to enter into, or back into, employment, including proposals intended to remove obstacles that restrict those who wish to work on a full-time basis from so participating in the workplace, and
 - (b) to report back to the States, by no later than the end of January 2024, with their conclusions and proposals and with suitable recommendations for the States to consider.”.

Rule 4(1) information

- a) The proposition contributes to the States’ objectives and policy plans by providing an opportunity for proposals to be developed which will facilitate enhanced employment in Guernsey and Alderney, thus boosting economic activity.
- b) In preparing the proposition, no joint working or consultation has taken place with Committees or relevant stakeholders.
- c) The proposition has been submitted to His Majesty’s Procureur for advice on any legal or constitutional implications.
- d) It is not believed that the work described in the Proposition is likely to be a material

cost to the States.

Explanatory Note

All governments need to ensure that the benefit systems they provide are correctly targeting those in the most need whilst also having strategies and processes in place that seek to ensure maximum participation in the workforce. We accept that the States needs to reduce costs and raise more revenue. By taking people out of the benefit system and assisting them into employment we are achieving both. This amendment seeks to direct P&R and ESS to prepare a report on workforce participation, along with proposed recommendations designed to help and provide opportunities to enable greater levels of participation. The reasons for partial and non-participation are broad and need to be fully understood in order for the States to address them. The amendment also directs the two Committees to consult with the other Principal Committees and stakeholders as appropriate because the wide range of reasons for non-participation will require cross-committee working in order to develop recommendations for improvements. This amendment seeks to build upon the spirit of the successful Roffey/de Saumarez amendment 6 to the Population and Immigration Review but is intentionally non-prescriptive as to what the issues are, and importantly adds a timeline for when recommendations will return to the States for approval.