

Role Description

Board Member of the Guernsey Banking Deposit Compensation Scheme (“GBDCS”)

Principal accountabilities

The statutory functions of the GBDCS are set out in the Banking Deposit Compensation Scheme (Bailiwick of Guernsey) Ordinance 2008, as amended, and The Banking Deposit Compensation Scheme (Liability of Participants to Compensation Levy) (Bailiwick of Guernsey) Regulations 2010.

The Role

The primary role of the GBDCS board is to ensure that the GBDCS is effectively resourced, financially and administratively, and able to operate independently. The GBDCS board positions are executive roles, responsible for the day to day administration and resourcing of the scheme. Where there is no bank in default, this is delegated to a third-party agency with oversight by the GBDCS board. The GBDCS board manage the activities of that third party, which provides project support as well as secretarial support. In the event of a bank failure, the GBDCS board would need to make a fulltime commitment to manage the pay-out process. In anticipation of a bank failure in Guernsey, the key responsibilities of the GBDCS board include:

- Establishing administrative arrangements;
- Establishing and maintaining a compensation fund;
- Making compensation payments to eligible depositors; and
- Requiring banks to pay a levy.

Other responsibilities include:

1. Ensuring that the GBDCS board complies with all statutory, legal and contractual requirements and good governance practices;
2. Nominating persons and assisting in the appointment of GBDCS board members;
3. Development of the GBDCS to ensure that robust financial controls and systems of risk management are in place;
4. Development and delivery of strategic plans, values and standards for the GBDCS;
5. Protecting the independence of the GBDCS;
6. Ensuring compliance with appropriate international standards, and in particular with the ‘core principles’, as established by the International Association of Deposit Insurers (IADI), in conjunction with the Bank for International Settlements (BIS) and the International Monetary Fund (IMF);
7. Ensuring that the GBDCS is effective and efficient and is accountable to the Committee for Economic Development (the “Committee”) to achieve the public policy objectives established by the Committee.;

8. Ensuring there is a constructive working relationship with elected members and officials in the sponsoring body, the Committee;
9. Stakeholder management, and participation in the working groups of various international, national and local bodies, including the European Forum of Deposit Insurers (EFDI), the Association of Micro European States (AMES) the Association of Guernsey Banks, the Guernsey Financial Services Commission, GBDCS members, the Office of the Financial Services Ombudsman and the Citizens Advice Bureau; and
10. Any other usual or reasonable responsibilities of a board member.

Person Specification

Experience and Qualifications

A suitable candidate would ideally possess at least some of, but not necessarily all of, the following:

1. A legal or regulatory background and/or insolvency knowledge;
2. Experience of serving on a board;
3. Experience at a senior level of banking (law and regulation), insurance, public services or other area involving working within a statutory framework;
4. An appreciation of the nature of local financial services industry;
5. Excellent stakeholder management and communication skills;
6. Ability to quickly understand the strategic issues facing the GBDCS and to contribute constructively and persuasively to the debate; and
7. The individual would also benefit from experience of working as part of a cross-border project team to establish regulatory, or corporate, governance standards.

Personal qualities

1. Ability to grasp complex legal and consumer issues quickly;
2. Ability to contribute effectively at board level;
3. High personal standards of integrity, impartiality, transparency and objectivity;
4. Excellent inter-personal and communication skills; and
5. Strong stakeholder management skills.
6. Proven ability to work under pressure

Terms of appointment

The appointment will be for a period up to 5 years.

The Board Member will be paid a fee of £20,000 per year plus any reasonable out of pocket or other expenses incurred in the course of carrying out their duties.

Time commitment

The Board Member is expected to commit on average 3 days per month to the GBDCS. This will include time to review relevant documentation and attend board meetings.