

**Response to a Question Pursuant to Rule 14  
of The Rules of Procedure of the States of Deliberation and their Committees**

**Subject:** Senior Pay Review

**States' Member:** Deputy G A St Pier

**Date received:** 4<sup>th</sup> December 2023

**Date acknowledged:** 5<sup>th</sup> December 2023

**Date of reply:** 28<sup>th</sup> December 2023

**Questions**

Following publication of the Terms of Reference for the Senior Pay Review Panel on 14th April 2023 in response to a Rule 14 Written Question, can the Committee advise:

- a) Has the Pay Review Panel concluded its first review in establishing baseline pay?
- b) If so, what changes have been made to baseline pay for the office-holders?

**Response**

The Pay Review Panel has now concluded its first review to establish baseline pay for the group of office holders in scope.

The Committee has not yet had the opportunity to discuss the Panel's findings and consequently, there has been no change to anyone's baseline pay at this time.

**Deputy Lyndon Trott**  
**President**  
**Policy & Resources Committee**