

Guernsey Quarterly Labour Market Bulletin

Quarter 3 2011 - Issue date 21st December 2011



POLICY COUNCIL
THE STATES OF GUERNSEY

1.1 Introduction

The Labour Market Bulletin provides a quarterly snapshot of the Guernsey labour market using claimant and contribution data provided by the States of Guernsey Social Security Department.

1.2 Headlines

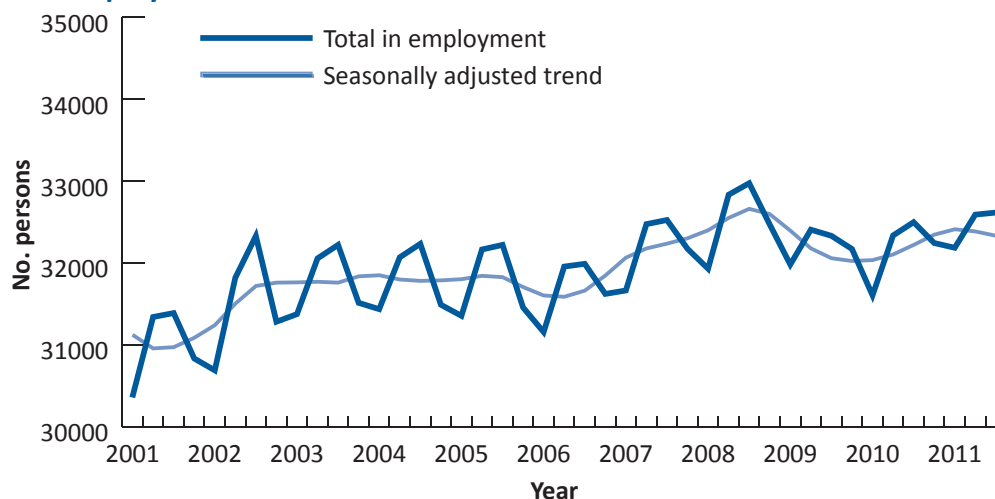
- At the end of September 2011, there were 32,617 employed and self-employed people in the Guernsey, 118 people or 0.4% more than at the same time the previous year.
- There were 197 more employed people and 79 fewer self employed people in September 2011 than at the same time the previous year.
- The number of people registered unemployed (using the ILO definition of unemployment), at the end of September 2011 was 282, three fewer than in September 2010. This represented 0.9% of the workforce.
- There were 2,304 employing organisations in Guernsey at the end of September 2011, 14 more than in September 2010.
- There were 6,940 people employed in Financial Services (Guernsey's largest employing sector) in September 2011, an increase of 0.5% since September 2010.

1.3 Headline data

Table 1.3.1: Employment, unemployment and employers

| | Q3 2009 | Q4 2009 | Q1 2010 | Q2 2010 | Q3 2010 | Q4 2010 | Q1 2011 | Q2 2011 | Q3 2011 |
|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Total in employment | 32,332 | 32,171 | 31,605 | 32,336 | 32,499 | 32,244 | 32,186 | 32,591 | 32,617 |
| No. unemployed (ILO)¹ | 324 | 325 | 339 | 329 | 285 | 376 | 301 | 281 | 282 |
| No. employers | 2,328 | 2,265 | 2,238 | 2,295 | 2,290 | 2,280 | 2,279 | 2,310 | 2,304 |

Figure 1.3.1: Employment

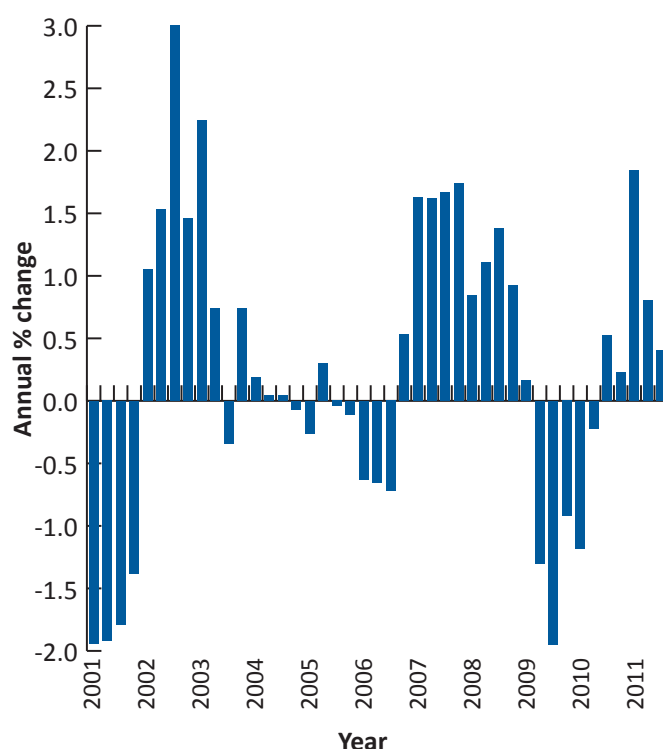


2.1 Employment

Table 2.1.1: Total in employment

| Date | | No. persons | Annual % change |
|------|----|-------------|-----------------|
| 2008 | Q3 | 32,975 | 1.4 |
| 2008 | Q4 | 32,470 | 0.9 |
| 2009 | Q1 | 31,981 | 0.2 |
| 2009 | Q2 | 32,407 | -1.3 |
| 2009 | Q3 | 32,332 | -2.0 |
| 2009 | Q4 | 32,171 | -0.9 |
| 2010 | Q1 | 31,605 | -1.2 |
| 2010 | Q2 | 32,336 | -0.2 |
| 2010 | Q3 | 32,499 | 0.5 |
| 2010 | Q4 | 32,244 | 0.2 |
| 2011 | Q1 | 32,186 | 1.8 |
| 2011 | Q2 | 32,591 | 0.8 |
| 2011 | Q3 | 32,617 | 0.4 |

Figure 2.1.1: Annual percentage change in total employment



Employed persons are classified by the Social Security Department as those who work for wages or a salary under a contract of service. Self employed persons are those who are in business for themselves, not under the control of an employer.

Total employment is calculated by adding the number of employed persons to the number of self employed persons.

In the year ending September 2011 the number of people in employment increased by 118 (0.4%) to 32,617 (see [table 2.1.1](#) and [figure 2.1.1](#)), the largest number in employment since September 2008.

In total, over the ten years ending September 2011, there has been a cumulative increase of 3.9% in the number of people in employment.

Total employment in Guernsey shows seasonal variations as certain sectors (eg hostelry and horticulture) employ more people during the summer than in the winter. As a result of this, total employment in Guernsey is typically higher in the second and third quarters (ending June and September) than in the first and fourth quarters (ending March and December).

The seasonally adjusted trend shown graphically in [figure 1.3.1](#) indicates that underlying employment showed a moderate decline in the quarter ending September 2011 compared to the peak earlier in 2011. The trend is calculated using the Census X-12 method, which was developed by the US Census Bureau.

3.1 Employees, self employed and employment by gender

Table 3.1.1: Employees, self employed and employment by gender

| | | No. persons | | Annual % change | | No. persons | | Annual % change | |
|------|----|-------------|---------------|-----------------|---------------|-------------|--------|-----------------|------|
| | | Employees | Self employed | Employees | Self employed | Female | Male | Female | Male |
| 2008 | Q3 | 29,839 | 3,136 | 1.7 | -1.2 | 15,019 | 17,956 | 2.3 | 0.6 |
| 2008 | Q4 | 29,390 | 3,080 | 1.2 | -2.0 | 14,826 | 17,644 | 1.7 | 0.3 |
| 2009 | Q1 | 28,878 | 3,103 | 0.4 | -1.7 | 14,582 | 17,399 | 0.7 | -0.3 |
| 2009 | Q2 | 29,311 | 3,096 | -1.3 | -1.7 | 14,835 | 17,572 | -0.9 | -1.7 |
| 2009 | Q3 | 29,229 | 3,103 | -2.0 | -1.1 | 14,734 | 17,598 | -1.9 | -2.0 |
| 2009 | Q4 | 29,112 | 3,059 | -0.9 | -0.7 | 14,845 | 17,326 | 0.1 | -1.8 |
| 2010 | Q1 | 28,592 | 3,013 | -1.0 | -2.9 | 14,453 | 17,152 | -0.9 | -1.4 |
| 2010 | Q2 | 29,257 | 3,079 | -0.2 | -0.5 | 14,878 | 17,458 | 0.3 | -0.6 |
| 2010 | Q3 | 29,374 | 3,125 | 0.5 | 0.7 | 14,811 | 17,688 | 0.5 | 0.5 |
| 2010 | Q4 | 29,142 | 3,102 | 0.1 | 1.4 | 14,771 | 17,473 | -0.5 | 0.8 |
| 2011 | Q1 | 29,119 | 3,067 | 1.8 | 1.8 | 14,726 | 17,460 | 1.9 | 1.8 |
| 2011 | Q2 | 29,535 | 3,056 | 1.0 | -0.7 | 14,982 | 17,609 | 0.7 | 0.9 |
| 2011 | Q3 | 29,571 | 3,046 | 0.7 | -2.5 | 14,961 | 17,656 | 1.0 | -0.2 |

The number of employees (i.e. working for an employer) is subject to the seasonal variations described on the previous page. The number of self employed people does not show regular seasonal increases and decreases to the same extent as the number of employees.

At the end of September 2011, there were 29,571 employees in Guernsey, an increase of 197 (or 1.0%) since September 2010 (see [table 3.1.1](#) and [figure 3.1.1](#)).

There were also 3,046 self employed people at the end of September 2011, 79 (2.5%) less than the previous year. Self employed people accounted for 9.3% of the total workforce, 0.3 percentage points less than in September 2010.

In September 2011, there were 14,961 females in employment, 150 (or 1.0%) more than in September 2010 (see [table 3.2.1](#) and [figure 3.2.1](#)). By contrast the number of males in employment decreased by 32 (0.2%) in the year ending September 2011 to 17,656.

The proportion of the workforce comprised of females was 45.9% at the end of September 2011, 0.3 percentage points more than in September 2010.

More information on employment rates by age and gender, which are available annually, is published in the States Strategic Monitoring Report 2011 (see www.gov.gg/kpi).

Figure 3.1.1: Annual percentage change in employees and self employed

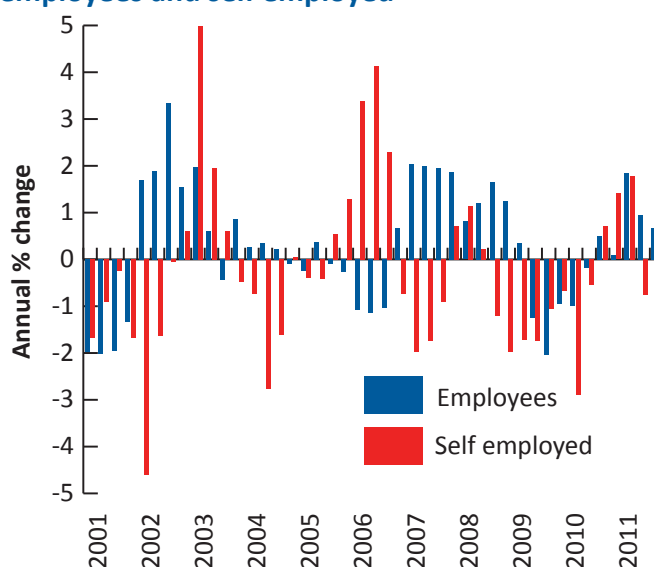
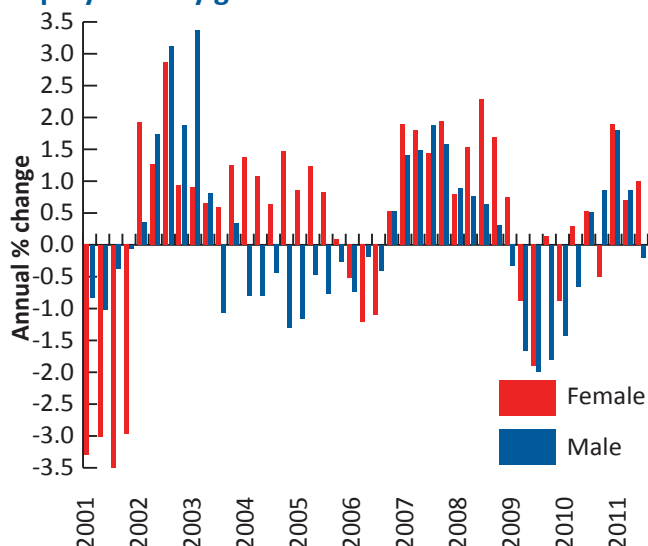
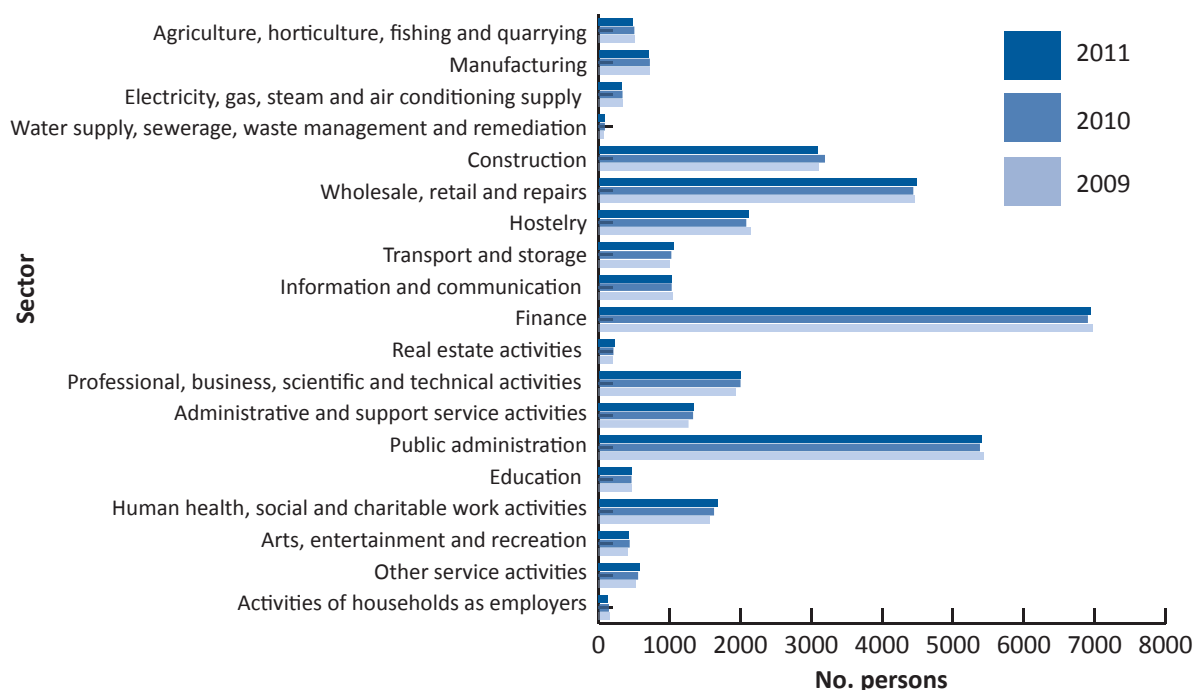


Figure 3.1.2: Annual percentage change in employment by gender



3.3 Employment by economic sector

Figure 3.3.1: Employment by economic sector at September each year



Employers and employees can be analysed by economic sector for a more detailed picture of the types of economic activity they are involved in. A breakdown of the activities included in each of the economic sector codes used in this bulletin can be found on our website www.gov.gg/ecodes.

As show in [figure 3.3.1](#) and [table 3.4.1](#), the largest proportion (21.3%) of people in employment in Guernsey worked in the finance sector in September 2011. In the year ending September 2011 the number of people working in the finance sector increased by 34 (0.5%).

The sector which showed the largest annual percentage change in the number of employees and self employed was the real estate activities sector which increased by 11.5%, from 208 people in September 2010 to 232 people in September 2011.

The activities of households as employers section, the second smallest economic sector in Guernsey, showed the largest annual percentage decrease in the year ending September 2011, declining by 9.7% to 130 people.

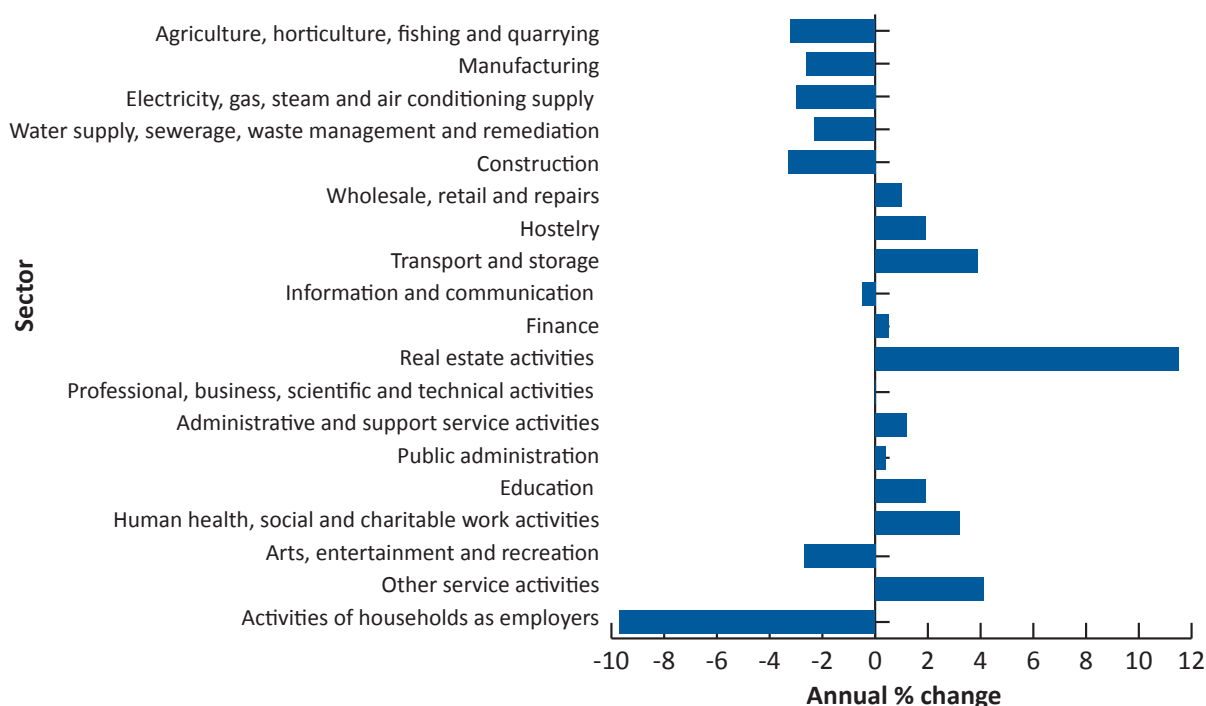
The construction sector had the largest number self employed people in September 2011 (870 people), representing 28.6% of all self employed people and 28.2% of the total number employed in the construction sector. The other service activities sector had the highest proportion of self employment with 31.8% of workers in the sector being self employed (see [table 3.4.1](#) and [figure 3.4.1](#)).

3.4 Employees and self employed by economic sector and gender

Figure 3.4.1: Employment by economic sector at September 2011

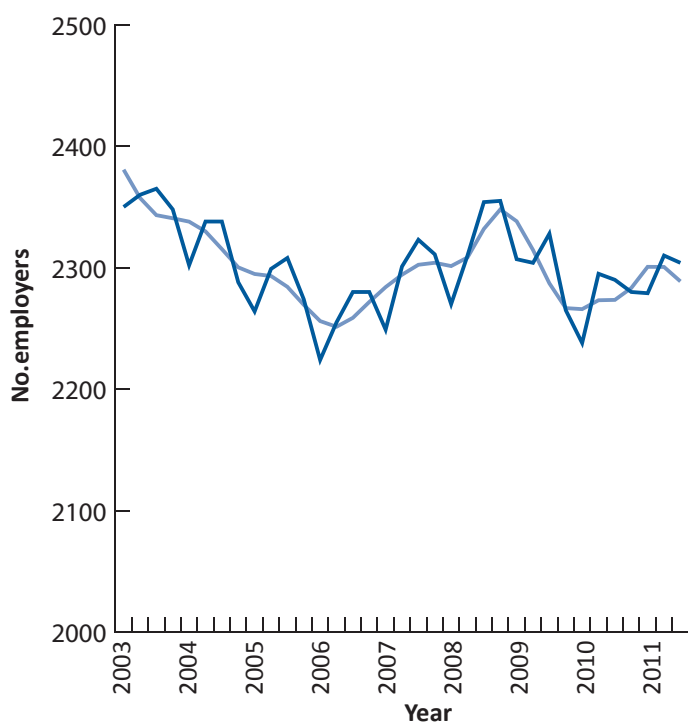
| | No. employees | | | No. self employed | | | Total no. in employment | % of total for all sectors | Annual % change |
|---|---------------|---------------|---------------|-------------------|--------------|--------------|-------------------------|----------------------------|-----------------|
| | Female | Male | Total | Female | Male | Total | | | |
| Agriculture, horticulture, fishing and quarrying | 180 | 176 | 356 | 8 | 123 | 131 | 487 | 1.5 | -3.2 |
| Manufacturing | 166 | 418 | 584 | 28 | 91 | 119 | 703 | 2.2 | -2.6 |
| Electricity, gas, steam and air conditioning supply | 60 | 260 | 320 | - | 6 | 6 | 326 | 1.0 | -3.0 |
| Water supply, sewerage, waste management and remediation activities | 12 | 63 | 75 | - | 10 | 10 | 85 | 0.3 | -2.3 |
| Construction | 146 | 2,073 | 2,219 | 22 | 848 | 870 | 3,089 | 9.5 | -3.3 |
| Wholesale, retail and repairs | 1,795 | 2,348 | 4,143 | 80 | 264 | 344 | 4,487 | 13.8 | 1.0 |
| Hostelry | 850 | 1,093 | 1,943 | 55 | 124 | 179 | 2,122 | 6.5 | 1.9 |
| Transport and storage | 184 | 766 | 950 | 10 | 105 | 115 | 1,065 | 3.3 | 3.9 |
| Information and communication | 268 | 711 | 979 | 12 | 34 | 46 | 1,025 | 3.1 | -0.5 |
| Finance | 3,766 | 3,100 | 6,866 | 12 | 62 | 74 | 6,940 | 21.3 | 0.5 |
| Real estate activities | 109 | 104 | 213 | 5 | 14 | 19 | 232 | 0.7 | 11.5 |
| Professional, business, scientific and technical activities | 960 | 663 | 1,623 | 63 | 317 | 380 | 2,003 | 6.1 | 0.0 |
| Administrative and support service activities | 518 | 623 | 1,141 | 31 | 176 | 207 | 1,348 | 4.1 | 1.2 |
| Public administration | 3,231 | 2,140 | 5,371 | 4 | 27 | 31 | 5,402 | 16.6 | 0.4 |
| Education | 281 | 97 | 378 | 75 | 19 | 94 | 472 | 1.4 | 1.9 |
| Human health, social and charitable work activities | 1,227 | 275 | 1,502 | 77 | 101 | 178 | 1,680 | 5.2 | 3.2 |
| Arts, entertainment and recreation | 155 | 213 | 368 | 26 | 31 | 57 | 425 | 1.3 | -2.7 |
| Other service activities | 319 | 76 | 395 | 129 | 55 | 184 | 579 | 1.8 | 4.1 |
| Activities of households as employers | 86 | 42 | 128 | 2 | - | 2 | 130 | 0.4 | -9.7 |
| Other | 9 | 8 | 17 | - | - | - | 17 | 0.1 | -15.0 |
| Total for all sectors | 14,322 | 15,249 | 29,571 | 639 | 2,407 | 3,046 | 32,617 | 100.0 | 0.4 |

Figure 3.4.1: Annual percentage change in employment by economic sector at September 2011



4.1 Employers by size

Figure 4.1.1: Total employers



At the end of September 2011, there were 2,304 employers in Guernsey, 14 (0.6%) more than the previous year (see [figure 4.1.1](#) and [table 4.1.1](#)).

There were 7 organisations employing 250 or more people in September 2011 the same number as in September 2010.

Of the nineteen sectors 8 showed an increase in employers over the year ending June 2011, 5 showed no change and 6 decreased (see [table 4.2.1](#)). Please note that some of the percentage changes are based on small numbers and can therefore seem large relative to the actual change in numbers.

Of the organisations which employed more than 50 people, 37 (31.1%) were in the finance sector at the end of September 2011.

Table 4.1.1: Employers by size (number of employees)

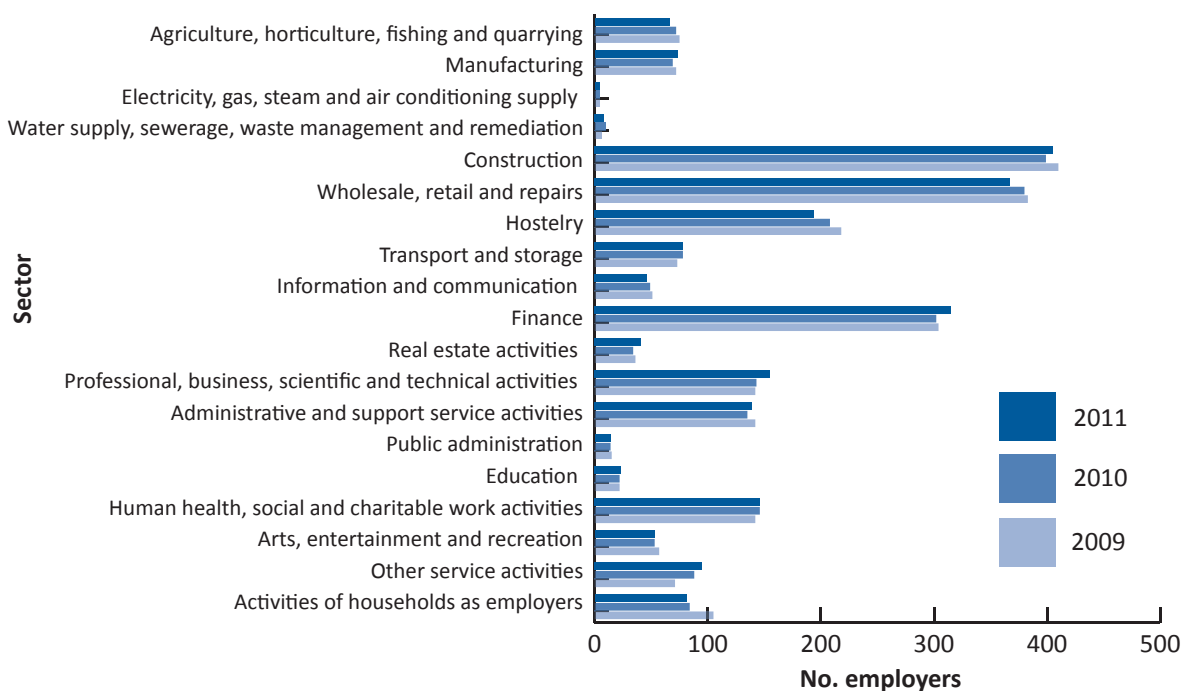
| | | No. employers by size (number of employees) | | | | | | | | Total no. employers | Annual % change |
|------|----|---|--------|---------|----------|----------|-----------|------------|------|---------------------|-----------------|
| | | 1 | 2 to 5 | 6 to 10 | 11 to 25 | 26 to 50 | 51 to 100 | 101 to 250 | 250+ | | |
| 2008 | Q3 | 616 | 822 | 372 | 300 | 126 | 70 | 39 | 9 | 2,354 | 1.3 |
| 2008 | Q4 | 632 | 842 | 359 | 291 | 116 | 72 | 34 | 9 | 2,355 | 1.9 |
| 2009 | Q1 | 620 | 838 | 351 | 278 | 110 | 68 | 34 | 8 | 2,307 | 1.6 |
| 2009 | Q2 | 597 | 841 | 362 | 281 | 111 | 71 | 33 | 8 | 2,304 | -0.3 |
| 2009 | Q3 | 596 | 851 | 359 | 289 | 112 | 76 | 37 | 8 | 2,328 | -1.1 |
| 2009 | Q4 | 589 | 815 | 366 | 264 | 120 | 69 | 35 | 7 | 2,265 | -3.8 |
| 2010 | Q1 | 606 | 788 | 355 | 265 | 113 | 73 | 32 | 6 | 2,238 | -3.0 |
| 2010 | Q2 | 606 | 822 | 370 | 264 | 116 | 79 | 31 | 7 | 2,295 | -0.4 |
| 2010 | Q3 | 588 | 811 | 370 | 284 | 115 | 79 | 36 | 7 | 2,290 | -1.6 |
| 2010 | Q4 | 599 | 816 | 359 | 273 | 121 | 70 | 36 | 6 | 2,280 | 0.7 |
| 2011 | Q1 | 595 | 831 | 354 | 273 | 109 | 74 | 37 | 6 | 2,279 | 1.8 |
| 2011 | Q2 | 612 | 817 | 367 | 280 | 117 | 72 | 38 | 7 | 2,310 | 0.7 |
| 2011 | Q3 | 588 | 816 | 362 | 303 | 116 | 73 | 39 | 7 | 2,304 | 0.6 |

4.2 Employers by economic sector and size

Figure 4.2.1: Employers by economic sector and size (number of employees) at September 2011

| | No. employers by size (number of employees) | | | | | % of total for all sectors | Annual % change |
|---|---|------------|------------|------------|--------------|----------------------------|-----------------|
| | 1 to 5 | 6 to 25 | 26 to 50 | 51 or more | Total | | |
| Agriculture, horticulture, fishing and quarrying | 46 | 17 | 2 | 1 | 66 | 2.9 | -8.3 |
| Manufacturing | 43 | 26 | 1 | 3 | 73 | 3.2 | 5.8 |
| Electricity, gas, steam and air conditioning supply | 1 | 1 | 0 | 2 | 4 | 0.2 | 0.0 |
| Water supply, sewerage, waste management and remediation activities | 5 | 2 | 0 | 1 | 8 | 0.3 | -20.0 |
| Construction | 281 | 113 | 5 | 6 | 405 | 17.6 | 1.5 |
| Wholesale, retail and repairs | 221 | 111 | 16 | 19 | 367 | 15.9 | -3.4 |
| Hostelry | 94 | 75 | 15 | 10 | 194 | 8.4 | -6.7 |
| Transport and storage | 42 | 23 | 8 | 5 | 78 | 3.4 | 0.0 |
| Information and communication | 25 | 13 | 3 | 5 | 46 | 2.0 | -6.1 |
| Finance | 132 | 111 | 35 | 37 | 315 | 13.7 | 4.3 |
| Real estate activities | 30 | 9 | 2 | 0 | 41 | 1.8 | 20.6 |
| Professional, business, scientific and technical activities | 97 | 43 | 8 | 7 | 155 | 6.7 | 8.4 |
| Administrative and support service activities | 92 | 34 | 6 | 7 | 139 | 6.0 | 3.0 |
| Public administration | 9 | 2 | 0 | 3 | 14 | 0.6 | 0.0 |
| Education | 13 | 5 | 1 | 4 | 23 | 1.0 | 4.5 |
| Human health, social and charitable work activities | 87 | 41 | 11 | 7 | 146 | 6.3 | 0.0 |
| Arts, entertainment and recreation | 31 | 19 | 2 | 1 | 53 | 2.3 | 0.0 |
| Other service activities | 78 | 15 | 1 | 1 | 95 | 4.1 | 8.0 |
| Activities of households as employers | 76 | 5 | 0 | 0 | 81 | 3.5 | -3.6 |
| Total for all sectors | 1,404 | 665 | 116 | 119 | 2,304 | 100.0 | 0.6 |

Figure 4.2.1: Employers by economic sector at September each year



5.1 Unemployment

Table 5.1.1: Number and percentage of workforce registered as unemployed

| | | No. persons | | % of workforce | |
|------|----|---------------------------|-----------------------------|---------------------------|-----------------------------|
| | | ILO definition unemployed | Total registered unemployed | ILO definition unemployed | Total registered unemployed |
| 2008 | Q3 | 196 | 284 | 0.6 | 0.9 |
| 2008 | Q4 | 273 | 343 | 0.8 | 1.1 |
| 2009 | Q1 | 335 | 447 | 1.0 | 1.4 |
| 2009 | Q2 | 330 | 431 | 1.0 | 1.3 |
| 2009 | Q3 | 324 | 440 | 1.0 | 1.4 |
| 2009 | Q4 | 325 | 423 | 1.0 | 1.3 |
| 2010 | Q1 | 339 | 498 | 1.1 | 1.6 |
| 2010 | Q2 | 329 | 481 | 1.0 | 1.5 |
| 2010 | Q3 | 285 | 444 | 0.9 | 1.4 |
| 2010 | Q4 | 276 | 420 | 0.9 | 1.3 |
| 2011 | Q1 | 301 | 468 | 0.9 | 1.5 |
| 2011 | Q2 | 281 | 461 | 0.9 | 1.4 |
| 2011 | Q3 | 282 | 443 | 0.9 | 1.3 |

Figure 5.1.1: Percentage of workforce registered as unemployed

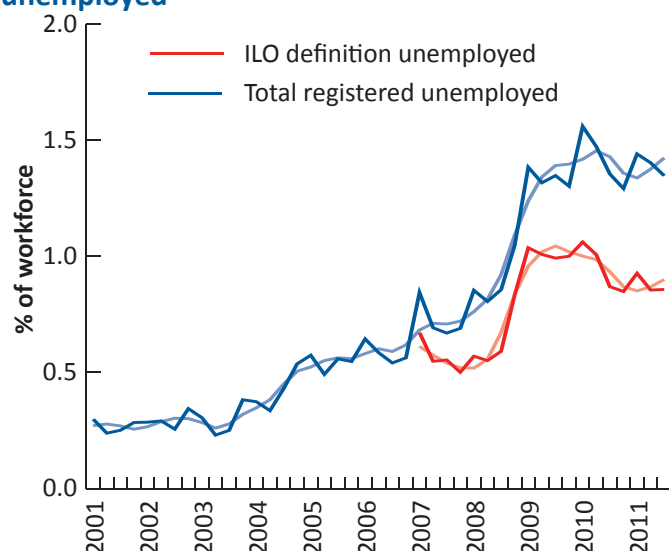
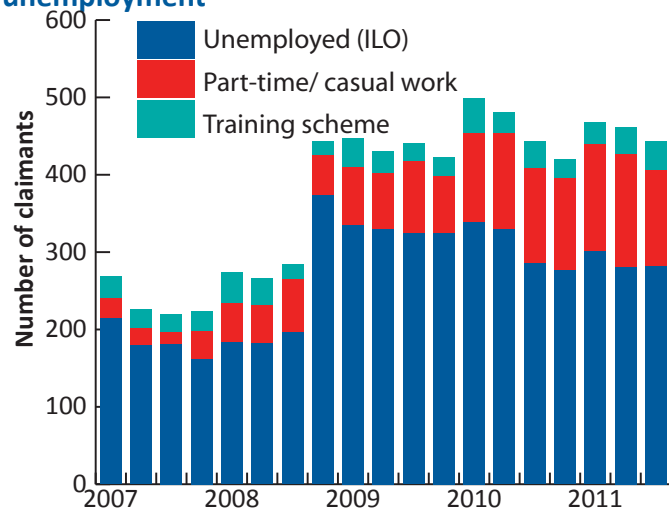


Figure 5.1.2: Composition of total registered unemployment



As show in [table 5.1.1](#), there were 282 people registered as unemployed using the International Labour Office definitions of unemployment¹ in September 2011, 3 people less than in September the previous year.

The registered unemployment rate using the ILO definition was 0.9% at the end of September 2011, the same rate as September 2010 (see [figure 5.1.1](#)).

The “total registered unemployed” measure (which was the previous headline measure) includes those on government training schemes for the unemployed (such as the Community and Environmental Projects Scheme) or anybody in part time or casual employment who is available to work additional hours but still eligible to claim job seekers benefit to supplement their income.

The rate of unemployment using the total registered unemployed measure was 1.3% at the end of September 2011, 0.1 percentage points lower than in September 2010.

[Figure 5.1.2](#) shows the composition of total registered unemployment (i.e ILO unemployment plus claimants in part-time or casual employment or participating in a training scheme but still eligible for jobseekers benefits).

At the end of September 2011 there were 124 claimants participating in part time or casual work, 1 claimant more than in September 2010. There were also 37 claimants participating in government training schemes in September 2011, one more than at the same time the previous year.

¹ See <http://www.statistics.gov.uk/statbase/Product.asp?vlnk=2054>

5.2 Unemployment in detail

The number of males unemployed (by ILO definitions) in September 2011 was greater than the number of females registered unemployed in all age categories (see [figure 3.2.1](#)).

Typically, the age distribution of registered unemployment in females is more even than in males. The higher level of unemployment in the younger age categories in particular is more pronounced in men than in women.

The age group with the highest number of unemployed males was the 20 and 29 category accounting for 28% of all unemployed males and 19% of the total number of unemployed.

The age group with the most unemployed females in September 2011 was also 20-29, in which there were 23 people who were registered as unemployed using the ILO definition.

The 60-65 age group had the least number of unemployed for both males and females.

Claimants registered unemployed for less than a month accounted for 14% of claimants (55 people) registering at Social Security in the snapshot week in September 2011 (see [figure 5.2.1](#)). 47% of claimants had been unemployed for less than three months (see [figure 5.2.2](#))

Claimants who had been registered for more than a year comprised 23% of the total.

Figure 5.2.1: Unemployment by age and gender in September 2011

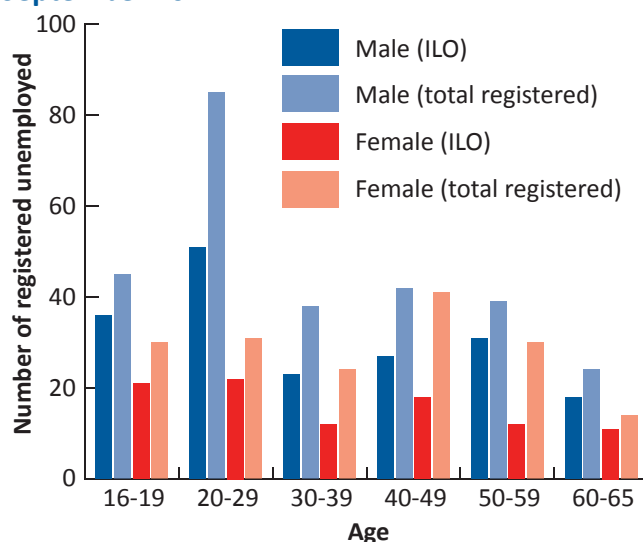
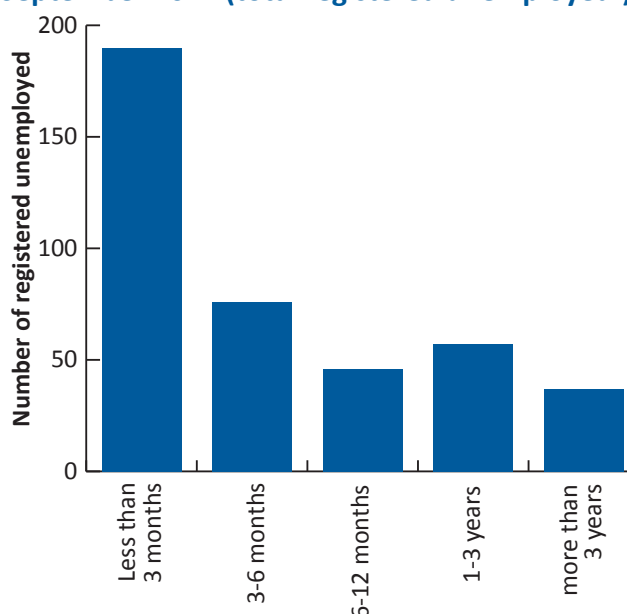


Table 5.2.1: Duration of unemployment by age in September 2011 (total registered unemployed¹)

| Length of Claim | Age | | | | | | Total | % |
|-------------------|-----------|------------|-----------|-----------|-----------|-----------|------------|--------------|
| | 15-19 | 20-29 | 30-39 | 40-49 | 50-59 | 60-65 | | |
| 0 - 2 weeks | 3 | 1 | 0 | 0 | 1 | 1 | 6 | 1.5 |
| 3 - 4 weeks | 7 | 14 | 8 | 10 | 4 | 6 | 49 | 12.1 |
| 5 - 8 weeks | 18 | 20 | 7 | 10 | 7 | 7 | 69 | 17.0 |
| 9 - 13 weeks | 20 | 14 | 10 | 10 | 10 | 2 | 66 | 16.3 |
| 14 - 26 weeks | 11 | 26 | 10 | 9 | 11 | 9 | 76 | 18.7 |
| 27 weeks - 1 year | 4 | 14 | 7 | 9 | 9 | 3 | 46 | 11.3 |
| 1 year - 3 years | 3 | 15 | 9 | 14 | 9 | 7 | 57 | 14.0 |
| More than 3 years | 0 | 1 | 5 | 16 | 14 | 1 | 37 | 9.1 |
| Total | 66 | 105 | 56 | 78 | 65 | 36 | 406 | 100.0 |

Figure 5.2.2: Duration of unemployment September 2011 (total registered unemployed¹)



¹ for claimants calling/registering in the snapshot week only

5.2 Unemployment in detail

Figure 5.2.3: Number of vacancies placed with the job centre each month

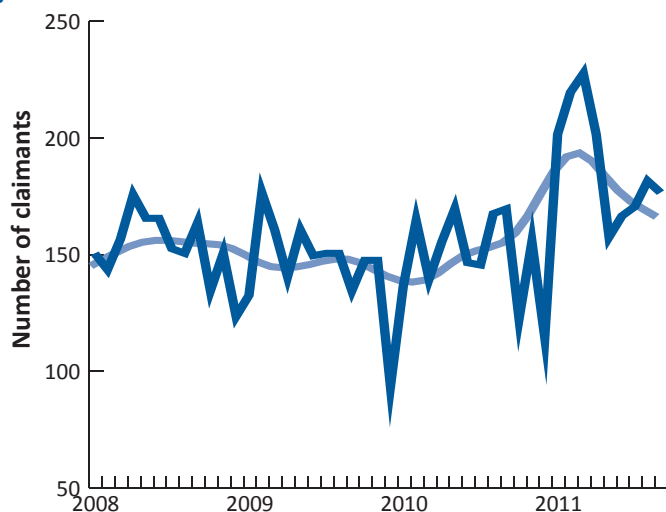


Figure 5.2.3 shows the number of vacancies placed with the Guernsey job centre each month. Although this is not a complete representation of the total number of vacancies in the Island, it does provide an indication of the strength of the employment market.

6.1 Contact details and further information

A summary of the business activities which make up each of the nineteen economic sectors used throughout this bulletin is available online at: www.gov.gg/ecodes.

You may also be interested in other publications from the Policy and Research Unit, which are all available online at www.gov.gg/pru.

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