

XIX 2009

# BILLET D'ÉTAT

WEDNESDAY, 24th JUNE, 2009

PUBLIC SECTOR REMUNERATION COMMITTEE – RESIGNATION OF COMMITTEE

## BILLET D'ÉTAT

\_\_\_\_\_

# TO THE MEMBERS OF THE STATES OF THE ISLAND OF GUERNSEY

I have the honour to inform you that a Meeting of the States of Deliberation will be held at **THE ROYAL COURT HOUSE**, **on WEDNESDAY**, **the 24**<sup>th</sup> **JUNE**, **2009**, immediately after the meetings already convened for that day, to consider the item contained in this Billet d'État which has been submitted for debate.

G. R. ROWLAND Bailiff and Presiding Officer

The Royal Court House Guernsey 19 June 2009

### PUBLIC SECTOR REMUNERATION COMMITTEE

## RESIGNATION OF COMMITTEE

On the following pages are letters of resignation from the Chairman of the Public Sector Remuneration Committee, properly addressed to me, and of the other Members of the Committee, properly addressed to the Chairman of the Committee. All request that their resignations be debated and, in his letter, the Chairman of the Committee expresses the wish of them all that this be done jointly as the reason for all the resignations is exactly the same.

Accordingly proposition 1 invites the Assembly to vote on whether to accept all the resignations.

Paragraphs 7 (3) and 7 (7) of the Constitution and Operation of States Departments and Committees provide:

If ... ... the Chairman of a States Committee tenders his resignation in a letter to the Presiding Officer, and does not include in that letter a request that the matter be debated by the States, his resignation shall automatically take effect on the election by the States of his successor.

and

If a member elected by the States to a ... ... Committee tenders his resignation from that office in a letter to ... ... the Chairman of the Committee ... ... and does not include in that letter a request that the matter be debated by the States, his resignation shall automatically take effect on the election by the States of a new member of that ... ... Committee in his place.

In this case Deputies Brouard, Spruce, Domaille, Collins and Le Lievre have asked that the matter be debated and if the States accept their resignations they will take immediate effect. There is therefore a separate proposition to elect a new Chairman and new Members of the Public Sector Remuneration Committee.

Paragraph 8 of the Constitution and Operation of States Departments and Committees provides:

No limit shall be set on the number of times that a person may be elected by the States to the same office, whether consecutively or otherwise.



**Deputy Al Brouard**Member of the States of Guernsey

The Presiding Officer The Bailiff's Chambers Royal Court House St Peter Port Guernsey La Collette
Rue des Brehauts
Les Buttes
St. Pierre du Bois
Guernsey
GY7 9TN

Telephone +44 (0) 1481 263618 Facsimile +44 (0) 1481 263618

**5**<sup>th</sup>June 2009

Dear Sir

## RESIGNATION OF ALL MEMBERS OF THE PUBLIC SECTOR REMUNERATION COMMITTEE

It is with deep regret that I formally resign as Chairman of the Public Sector Remuneration Committee. This follows the decision by others to make a payment to 30 Guernsey Airport Firefighters – an act that has completely undermined the role and mandate of the Public Sector Remuneration Committee. Attached are letters of resignation to me from the four other members of the Committee.

It has been a privilege and a pleasure to work with the political Members of our Committee, Deputy Spruce my Vice Chairman, Deputy Domaille, Deputy Collins and Deputy Le Lievre who recently replaced Deputy Brehaut. Their commitment and dedication to our mandate, the depth and skills they brought to the table, has been excellent, this together with their membership of the main employing Departments and their drive to do the best for the Island has assisted greatly in our workings and understanding.

I would also like to thank the dedicated and professional staff for all their support and guidance to both myself as Chairman and to the Committee.

I could not have wished for a better team.

It is the view of us all that our resignations be debated and, if procedures allow, we would wish for that to be done jointly because the reason for all our resignations is exactly the same.

I would be grateful if this matter could be dealt with at this month's meeting of the States.

Yours sincerely

H Brouard



**Deputy Tony Spruce**Member of the States of Guernsey

Sans Pareil Le Picquerel Vale Guernsey GY6 8JD

30th May 2009

Telephone +44 (0) 1481 242713 Mobile +44 (0) 7781 103229 Email tonyspruce@cwgsy.net

The Chairman
Public Sector Remuneration Committee
Sir Charles Frossard House
PO Box 43
La Charroterie
St Peter Port Guernsey
GY1 1FH

Dear Deputy Brouard,

It is with great regret that I tender my resignation as Vice Chairman of the Public Sector Remuneration Committee.

The recent intervention in the Airport Firemen's pay dispute by the Chief Minister and certain members of the Policy Council has left our Committee severely compromised. In my view we are now unable to function meaningfully and fulfill our mandate.

The situation which has unfolded over the past week is without doubt unprecedented and unacceptable.

Our committee has worked tirelessly to achieve reasonable pay settlements with all other Public Sector pay groups. We have followed the States of Guernsey agreed corporate strategy of containing public sector expenditure, only to be overruled by the very Ministers who advocated the strategy.

This interference in my view has potentially serious ramifications for all future negotiations.

Finally I must take this opportunity to say how much I have enjoyed working with you, and our other colleagues on the committee

I ask that my resignation be debated.

Yours sincerely

Tony Spruce Deputy, Vale.



Deputy Roger Domaille

Member of the States of Guernsey

Summer Days The Dell Close Foulon Road St. Peter Port Guernsey GY1 1YS

Telephone +44 (0) 1481 727796 Email rogerdomaille@cwgsy.net

The Chairman
Public Sector Remuneration Committee
Sir Charles Frossard House
PO Box 43
La Charroterie
St Peter Port
Guernsey
GY1 1FH

29 May 2009

Dear Deputy Brouard

I wish to tender my resignation from the Public Sector Remuneration Committee.

I do so with regret. I have the greatest respect for you and the other Members of the Committee. Unfortunately I consider the role and standing of the Public Sector Remuneration Committee to have been seriously, if not terminally, undermined by the interference of the Chief Minister and a group of Ministers in the Committee's business.

I ask that my resignation be debated.

Yours sincerely

Roger Domaille

Deputy for St Peter Port South



**Deputy Mike Collins**Member of the States of Guernsey

Les Etournes La Rue Robin Bordeaux Vale Guernsey GY3 5ND

Telephone +44 (0) 1481 243434 Mobile +44 (0) 7911 104214 Email mcollins@guernsey.net

The Chairman
Public Sector Remuneration Committee
Sir Charles Frossard House
PO Box 43
La Charroterie
St Peter Port
Guernsey
GY1 1FH

30<sup>th</sup> May 2009

## Dear Deputy Brouard

It is with the greatest regret that I am informing you that I wish to tender my resignation from the Public Sector Remuneration Committee.

I have the greatest respect for yourself and the other Members of the Committee but the recent interference and actions of Ministers in the Committee's business has led to a situation where the position of our Committee has been seriously compromised and could lead to conflicts for which I personally do not wish to be held responsible.

I ask that my resignation be debated

Yours sincerely

Deputy Mike Collins

Milw Colm.



**Deputy Andrew Le Lièvre** Member of the States of Guernsey Lindos Carrière Lane Vale Guernsey GY3 5QT

5 June 2009

Telephone +44 (0) 1481 247222 Mobile +44 (0) 7781 441533 Email lelievre@fsmail.net

The Chairman
Public Sector Remuneration Committee
Sir Charles Frossard House
PO Box 43
La Charroterie
St Peter Port
Guernsey
GY1 1FH

Dear Deputy Brouard

It is with regret that I tender my resignation as a member of the Public Sector Remuneration Committee.

In my opinion recent unfortunate events, that I suspect will transpire to have been wholly avoidable, have so undermined the working practices of the Committee that it is now unable to function effectively.

During my very short time on the Committee I have enjoyed working with you, our other colleagues and the Officers of the Committee.

I would request that my resignation be debated.

Andrew Le Lievre

Deputy, Vale.

#### The States are asked:-

- 1. To accept the resignations of
  - (1) Deputy A H Brouard as Chairman of the Public Sector Remuneration Committee;
  - (2) (i) Deputy A Spruce
    - (ii) Deputy R Domaille
    - (iii) Deputy M W Collins
    - (iv) Deputy A R Le Lievre

as Members of the Public Sector Remuneration Committee.

- 2. To elect the following to serve until May 2012 in accordance with Rule 7 of the Constitution and Operation of States Departments and Committees
  - (1) a sitting Member of the States to complete the unexpired portion of the term of office of Deputy Brouard as Chairman of the Public Sector Remuneration Committee;
  - (2) four sitting Members of the States to complete the unexpired terms of office of Deputies Spruce, Domaille, Collins and Le Lievre as Members of the Public Sector Remuneration Committee.

## IN THE STATES OF THE ISLAND OF GUERNSEY ON THE 26<sup>th</sup> DAY OF JUNE, 2009

The States resolved as follows concerning Billet d'État No XIX dated  $19^{\rm th}$  June 2009

### PUBLIC SECTOR REMUNERATION COMMITTEE

RESIGNATION OF COMMITTEE

TO POSTPONE CONSIDERATION of this Billet d'État until the meeting of the States to be held on 15<sup>th</sup> July 2009.

S M D ROSS HER MAJESTY'S DEPUTY GREFFIER

## IN THE STATES OF THE ISLAND OF GUERNSEY ON THE 16<sup>th</sup> DAY OF JULY, 2009

The States resolved as follows concerning Billet d'État No XIX dated  $19^{th}$  June 2009

### PUBLIC SECTOR REMUNERATION COMMITTEE

### RESIGNATION OF COMMITTEE

- 1. To accept the resignations of
  - (1) Deputy A H Brouard as Chairman of the Public Sector Remuneration Committee;
  - (2) (i) Deputy A Spruce
    - (ii) Deputy R Domaille
    - (iii) Deputy M W Collins
    - (iv) Deputy A R Le Lievre

as members of the Public Sector Remuneration Committee.

- 2. To elect the following to serve until May 2012 in accordance with Rule 7 of the Constitution and Operation of States Departments and Committees
  - (1) Deputy A H Langlois to complete the unexpired portion of the term of office of Deputy Brouard as Chairman of the Public Sector Remuneration Committee:

## IN THE STATES OF THE ISLAND OF GUERNSEY ON THE 17<sup>th</sup> DAY OF JULY, 2009

(Meeting adjourned from 16 July 2009)

The States resolved as follows concerning Billet d'État No XIX dated 19<sup>th</sup> June 2009

## PUBLIC SECTOR REMUNERATION COMMITTEE

## RESIGNATION OF COMMITTEE

- 2. To elect the following to serve until May 2012 in accordance with Rule 7 of the Constitution and Operation of States Departments and Committees
  - (2) Deputies R W Sillars, Mrs T J Stephens, B J E Paint and S J Ogier to complete the unexpired terms of office of Deputies Spruce, Domaille, Collins and Le Lievre as members of the Public Sector Remuneration Committee.

S M D ROSS HER MAJESTY'S DEPUTY GREFFIER