

Guernsey Quarterly Labour Market Bulletin

Quarter 3 2012 - Issue date 19th December 2012



POLICY COUNCIL
THE STATES OF GUERNSEY

1.1 Introduction

The Labour Market Bulletin provides a quarterly snapshot of the Guernsey labour market using claimant and contribution data provided by the States of Guernsey Social Security Department.

1.2 Headlines

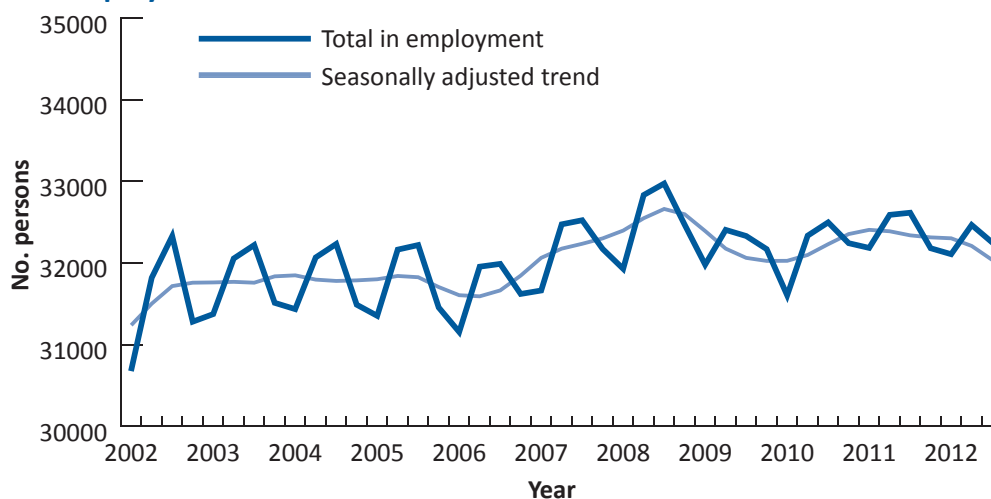
- In September 2012, 32,253 people were employed or self employed in Guernsey. This was 364 fewer than in September 2011, an annual decrease of 1.1%.
- There were 3,027 (9.4%) people self employed and 29,226 (90.6%) people working for an employer.
- The number of people registered unemployed (using the International Labour Office (ILO) definition of unemployment) at the end of September 2012 was 349, representing 1.1% of the workforce; 0.2 percentage points more than in September 2011.
- There were 2,316 employing organisations in Guernsey in September 2012, 0.5% more than at the same time in the previous year.
- There were 6,773 people working in the finance sector in September 2012, 2.4% less than a year previously. Employment in the finance sector represented 21.0% of total employment in September 2012

1.3 Headline data

Table 1.3.1: Employment, unemployment and employers

	Q3 2010	Q4 2010	Q1 2011	Q2 2011	Q3 2011	Q4 2011	Q1 2012	Q2 2012	Q3 2012
Total in employment	32,499	32,244	32,186	32,591	32,617	32,182	32,109	32,467	32,253
No. unemployed (ILO)	285	276	301	281	282	367	416	357	349
No. employers	2,290	2,280	2,279	2,310	2,304	2,263	2,272	2,284	2,316

Figure 1.3.1: Employment

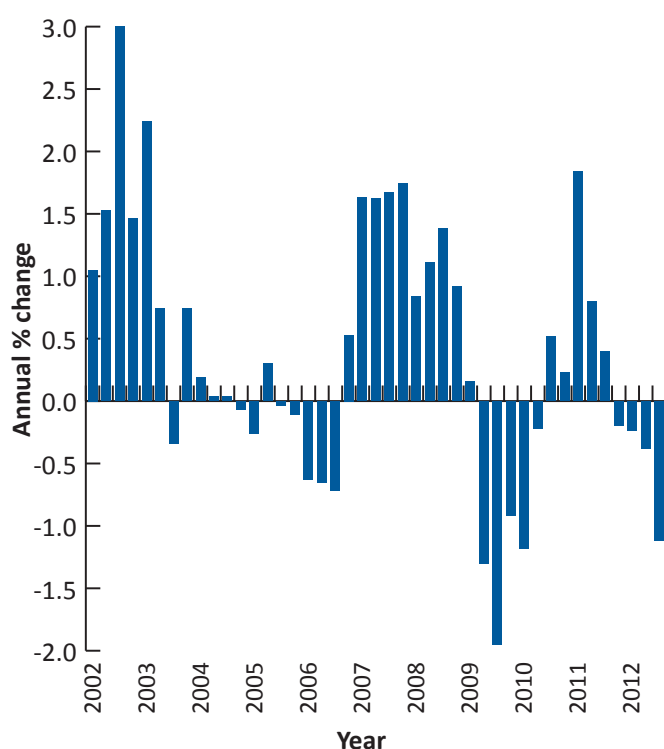


2.1 Employment

Table 2.1.1: Total in employment

Date	No. persons	Annual % change
2009 Q3	32,332	-2.0
2009 Q4	32,171	-0.9
2010 Q1	31,605	-1.2
2010 Q2	32,336	-0.2
2010 Q3	32,499	0.5
2010 Q4	32,244	0.2
2011 Q1	32,186	1.8
2011 Q2	32,591	0.8
2011 Q3	32,617	0.4
2011 Q4	32,182	-0.2
2012 Q1	32,109	-0.2
2012 Q2	32,467	-0.4
2012 Q3	32,253	-1.1

Figure 2.1.1: Annual percentage change in total employment



Employed people are classified by the Social Security Department as those who work for wages or a salary under a contract of service. Self employed people are those who are in business for themselves, not under the control of an employer.

Total employment is calculated by adding the number of employed and self employed people.

There were 32,253 people employed or self employed in Guernsey in September 2012, 364 people or 1.1% fewer than in September 2011 (see [table 2.1.1](#) and [figure 2.1.1](#)).

The total number of people in employment in Guernsey shows seasonal variations as certain sectors (e.g. hotel and horticulture) employ more people during the summer than in the winter. As a result total employment in Guernsey is typically higher in the second and third quarters (ending June and September) than in the first and fourth quarters (ending March and December).

The seasonally adjusted trend shown graphically in [figure 1.3.1](#) estimates the underlying movement in the data by removing seasonal and irregular movements. The trend is calculated using the Census X-12 method, which was developed by the US Census Bureau.

3.1 Employees, self employed and employment by gender

Table 3.1.1: Employees, self employed and employment by gender

		No. persons		Annual % change		No. persons		Annual % change	
		Employees	Self employed	Employees	Self employed	Female	Male	Female	Male
2009	Q3	29,229	3,103	-2.0	-1.1	14,734	17,598	-1.9	-2.0
2009	Q4	29,112	3,059	-0.9	-0.7	14,845	17,326	0.1	-1.8
2010	Q1	28,592	3,013	-1.0	-2.9	14,453	17,152	-0.9	-1.4
2010	Q2	29,257	3,079	-0.2	-0.5	14,878	17,458	0.3	-0.6
2010	Q3	29,374	3,125	0.5	0.7	14,811	17,688	0.5	0.5
2010	Q4	29,142	3,102	0.1	1.4	14,771	17,473	-0.5	0.8
2011	Q1	29,119	3,067	1.8	1.8	14,726	17,460	1.9	1.8
2011	Q2	29,535	3,056	1.0	-0.7	14,982	17,609	0.7	0.9
2011	Q3	29,571	3,046	0.7	-2.5	14,961	17,656	1.0	-0.2
2011	Q4	29,181	3,001	0.1	-3.3	14,820	17,362	0.3	-0.6
2012	Q1	29,057	3,052	-0.2	-0.5	14,834	17,275	0.7	-1.1
2012	Q2	29,427	3,040	-0.4	-0.5	14,988	17,479	0.0	-0.7
2012	Q3	29,226	3,027	-1.2	-0.6	14,796	17,457	-1.1	-1.1

The number of employees (i.e. working for an employer) is subject to the seasonal variations described on the previous page. The number of self employed people does not show regular seasonal increases and decreases to the same extent as the number of employees.

The number of employees in Guernsey in September 2012 decreased by 1.2% since September 2011 to 29,226. The number of self employed people decreased by 0.6% since September 2011 to 3,027 (see [table 3.1.1](#) and [figure 3.1.1](#)).

The total number of women in employment (14,796) was 165 people lower in September 2012 than in September 2011, an annual decrease of 1.1% (see [table 3.1.1](#) and [figure 3.1.2](#)). Women comprised 45.9% of the total number of people in employment.

The number of men in employment decreased by 1.1% to 17,457 in the 12 months ending September 2012.

More information is available on employment rates by age and gender in the annually published States Strategic Monitoring Report (see www.gov.gg/kpi).

Figure 3.1.1: Annual percentage change in employees and self employed

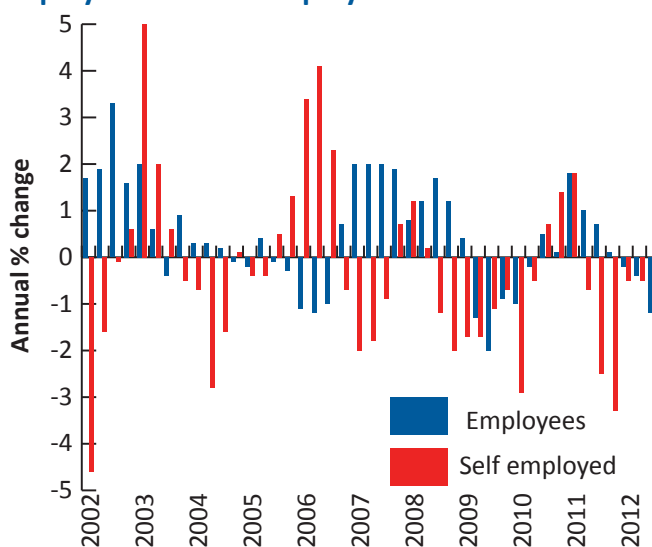
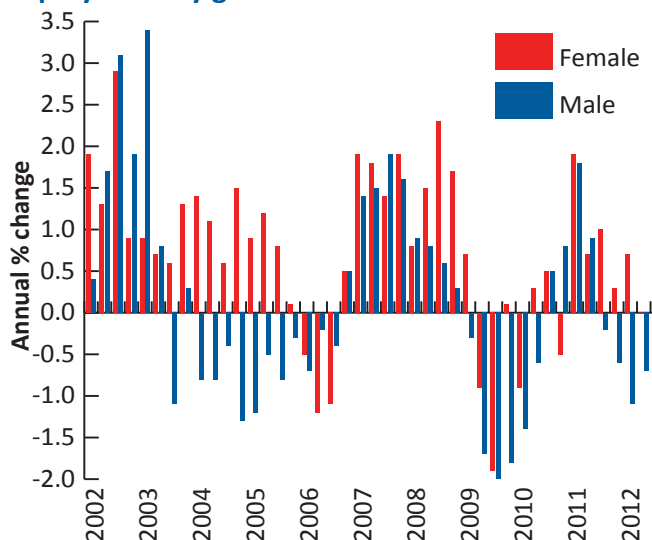
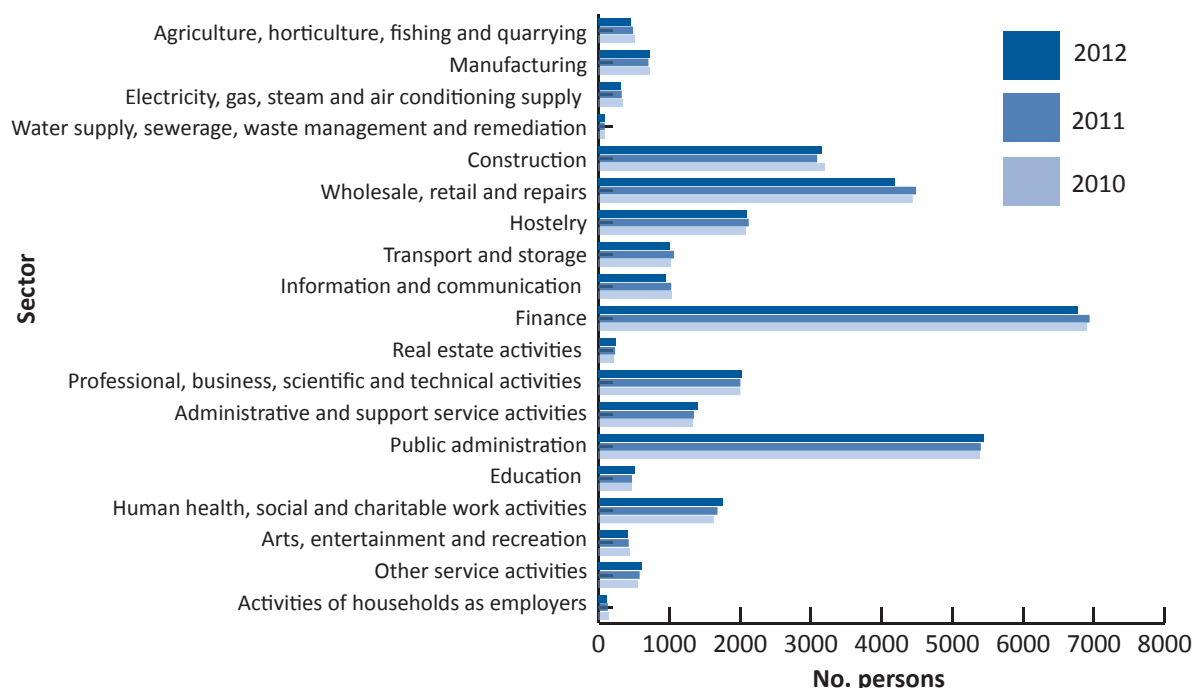


Figure 3.1.2: Annual percentage change in employment by gender



3.2 Employment by economic sector

Figure 3.2.1: Employment by economic sector at September each year



Employers and employees can be analysed by economic sector for a more detailed picture of the types of economic activity in which they are involved. A breakdown of the activities included in each of the economic sector codes used in this bulletin can be found on our website www.gov.gg/ecodes.

As show in [figure 3.2.1](#) and [table 3.2.1](#), the finance sector was the largest employer in September 2012, employing 6,773 people. Total employment in this sector decreased by 2.4% (167 people) between September 2011 and September 2012.

The Education sector¹ showed the largest percentage increase in employment in the 12 months ending September 2012, increasing by 7.8% and employing an additional 37 people (see [table 3.2.1](#) and [figure 3.2.2](#)).

The Construction sector had the largest number of self employed people in September 2012, with 857 people representing 28.3% of all self employed people and 27.2% of total employment in the sector. Other service activities had the highest rate of self employment with 30.5% of those working in the sector classified as self employed.

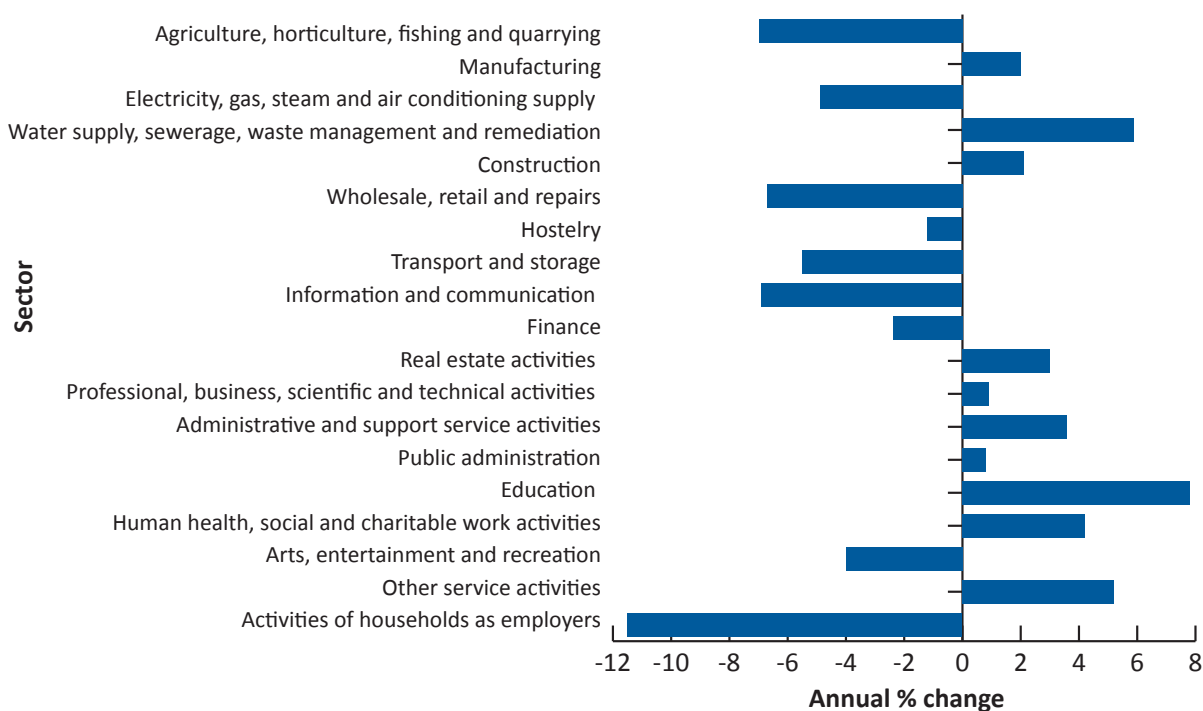
¹ The Education and Human health, social and charitable work sectors exclude those employed by the States of Guernsey (e.g. those employed at States' run schools or medical facilities). All employees employed by the States of Guernsey, including medical and teaching staff, are capture in the Public Administration category

3.2 Employment by economic sector

Table 3.2.1 Employment by economic sector at September 2012

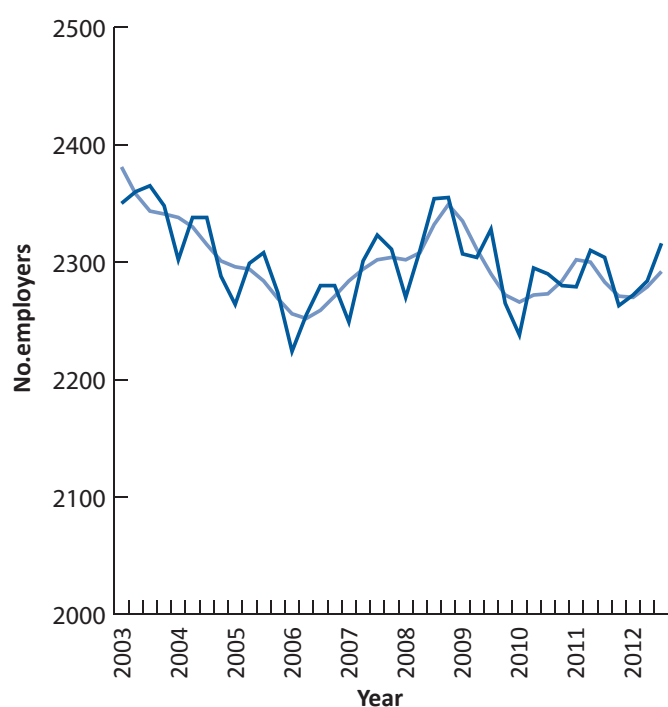
	No. employees			No. self employed			Total no. in employment	% of total for all sectors	Annual % change
	Female	Male	Total	Female	Male	Total			
Agriculture, horticulture, fishing and quarrying	168	157	325	8	120	128	453	1.4	-7.0
Manufacturing	184	415	599	29	89	118	717	2.2	2.0
Electricity, gas, steam and air conditioning supply	49	255	304	0	6	6	310	1.0	-4.9
Water supply, sewerage, waste management and remediation activities	9	69	78	0	12	12	90	0.3	5.9
Construction	154	2,143	2,297	18	839	857	3,154	9.8	2.1
Wholesale, retail and repairs	1,637	2,217	3,854	81	253	334	4,188	13.0	-6.7
Hostelry	839	1,077	1,916	61	119	180	2,096	6.5	-1.2
Transport and storage	171	720	891	10	105	115	1,006	3.1	-5.5
Information and communication	239	665	904	13	37	50	954	3.0	-6.9
Finance	3,684	3,020	6,704	11	58	69	6,773	21.0	-2.4
Real estate activities	118	103	221	5	13	18	239	0.7	3.0
Professional, business, scientific and technical activities	964	661	1,625	80	317	397	2,022	6.3	0.9
Administrative and support service activities	476	715	1,191	28	177	205	1,396	4.3	3.6
Public administration	3,292	2,131	5,423	3	21	24	5,447	16.9	0.8
Education	310	103	413	73	23	96	509	1.6	7.8
Human health, social and charitable work activities	1,274	301	1,575	82	93	175	1,750	5.4	4.2
Arts, entertainment and recreation	151	202	353	22	33	55	408	1.3	-4.0
Other service activities	337	86	423	130	56	186	609	1.9	5.2
Activities of households as employers	78	35	113	2	0	2	115	0.4	-11.5
Other	6	11	17	0	0	0	17	0.1	0
Total for all sectors	14,140	15,086	29,226	656	2,371	3,027	32,253	100.0	-1.1

Figure 3.2.2.: Annual percentage change in employment by economic sector at September 2012



4.1 Employers by size

Figure 4.1.1: Total employers



In September 2012 there were 2,316 employers in Guernsey, 12 more than a year previously. There were 40 organisations employing more than 100 people in September 2012, 6 fewer than in September the previous year (see [figure 4.1.1](#) and [table 4.1.1](#)).

The Finance sector had the most organisations employing more than 50 people (see [table 4.2.1](#)). The construction sector had the most organisations employing five people or fewer.

Please note that some of the percentage changes are based on small numbers and can therefore seem large relative to the actual change in numbers.

Table 4.1.1: Employers by size (number of employees)

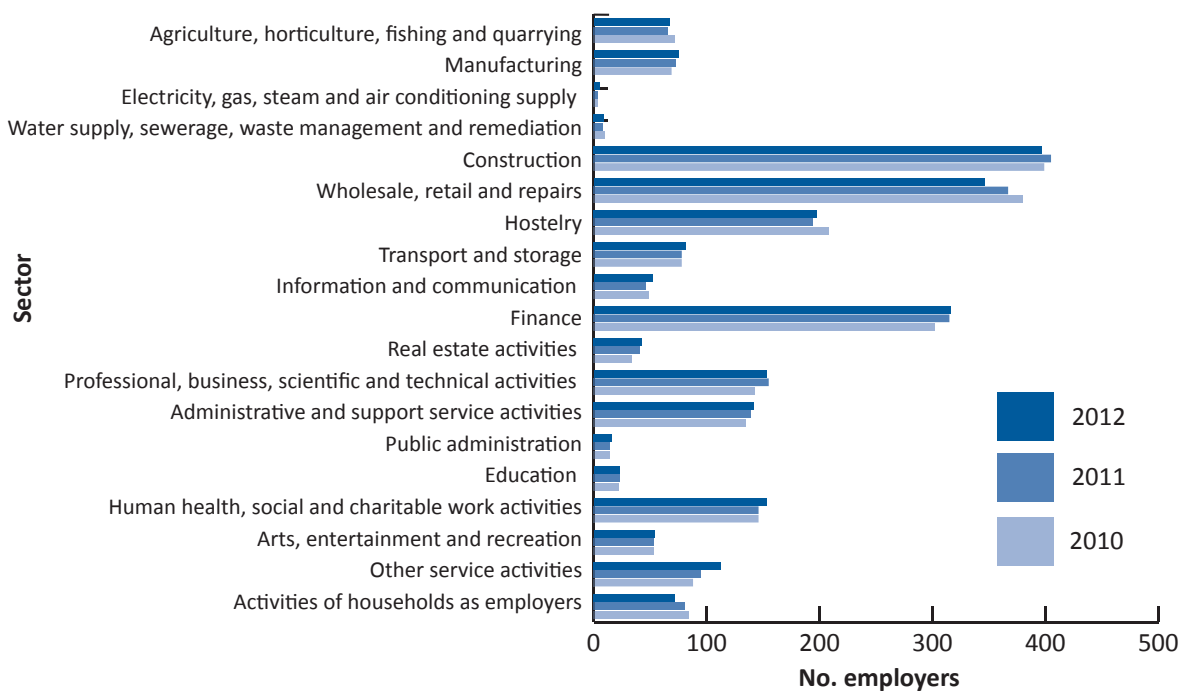
		No. employers by size (number of employees)								Total no. employers	Annual % change
		1	2 to 5	6 to 10	11 to 25	26 to 50	51 to 100	101 to 250	250+		
2009	Q3	596	851	359	289	112	76	37	8	2,328	-1.1
2009	Q4	589	815	366	264	120	69	35	7	2,265	-3.8
2010	Q1	606	788	355	265	113	73	32	6	2,238	-3.0
2010	Q2	606	822	370	264	116	79	31	7	2,295	-0.4
2010	Q3	588	811	370	284	115	79	36	7	2,290	-1.6
2010	Q4	599	816	359	273	121	70	36	6	2,280	0.7
2011	Q1	595	831	354	273	109	74	37	6	2,279	1.8
2011	Q2	612	817	367	280	117	72	38	7	2,310	-0.7
2011	Q3	588	816	362	303	116	73	39	7	2,304	0.6
2011	Q4	582	794	372	289	109	73	37	7	2,263	-0.7
2012	Q1	593	811	377	265	117	69	31	9	2,272	-0.3
2012	Q2	587	819	362	293	112	68	37	6	2,284	-1.1
2012	Q3	608	801	373	296	133	65	33	7	2,316	0.5

4.2 Employers by economic sector and size

Figure 4.2.1: Employers by economic sector and size (number of employees) at September 2012

	No. employers by size (number of employees)					% of total for all sectors	Annual % change
	1 to 5	6 to 25	26 to 50	51 or more	Total		
Agriculture, horticulture, fishing and quarrying	49	14	3	1	67	2.9	1.5
Manufacturing	45	25	2	3	75	3.2	2.7
Electricity, gas, steam and air conditioning supply	2	1	0	2	5	0.2	25.0
Water supply, sewerage, waste management and remediation activities	6	2	0	1	9	0.4	12.5
Construction	278	106	6	7	397	17.1	-2.0
Wholesale, retail and repairs	200	112	21	13	346	14.9	-5.7
Hostelry	97	75	17	9	198	8.5	2.1
Transport and storage	44	24	10	4	82	3.5	5.1
Information and communication	29	16	3	4	52	2.2	13.0
Finance	138	109	38	31	316	13.6	0.3
Real estate activities	31	10	2	0	43	1.9	4.9
Professional, business, scientific and technical activities	92	47	7	7	153	6.6	-1.3
Administrative and support service activities	89	41	6	6	142	6.1	2.2
Public administration	11	2	0	3	16	0.7	14.3
Education	13	5	1	4	23	1.0	0.0
Human health, social and charitable work activities	89	44	12	8	153	6.6	4.8
Arts, entertainment and recreation	36	15	2	1	54	2.3	1.9
Other service activities	94	15	3	1	113	4.9	18.9
Activities of households as employers	66	6	0	0	72	3.1	-11.1
Total for all sectors	1,409	669	133	105	2,316	100.0	0.5

Figure 4.2.1: Employers by economic sector at September each year



5.1 Unemployment

Table 5.1.1: Number and percentage of workforce registered as unemployed

		No. persons		% of workforce	
		ILO definition unemployed	Total registered unemployed	ILO definition unemployed	Total registered unemployed
2009	Q3	324	440	1.0	1.4
2009	Q4	325	423	1.0	1.3
2010	Q1	339	498	1.1	1.6
2010	Q2	329	481	1.0	1.5
2010	Q3	285	444	0.9	1.4
2010	Q4	276	420	0.8	1.3
2011	Q1	301	468	0.9	1.5
2011	Q2	281	461	0.9	1.4
2011	Q3	282	443	0.9	1.3
2011	Q4	367	509	1.1	1.6
2012	Q1	416	616	1.3	1.9
2012	Q2	357	552	1.1	1.7
2012	Q3	349	526	1.1	1.6

Figure 5.1.1: Percentage of workforce registered as unemployed

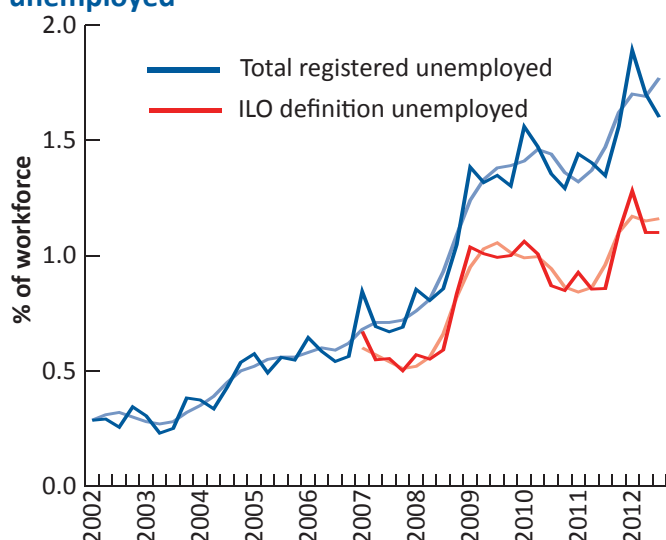
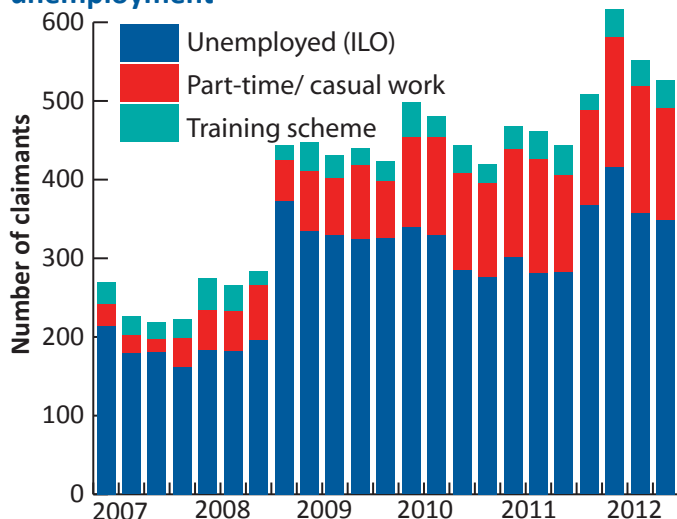


Figure 5.1.2: Composition of total registered unemployment



Unemployment in Guernsey shows a degree of seasonal variation and is typically highest in the first quarter of each year.

As show in [table 5.1.1](#), there were 349 people registered as unemployed using the International Labour Office definitions of unemployment¹ in September 2012, 67 people more than in September the previous year.

The registered unemployment rate using the ILO definition was 1.1% at the end of September 2012, 0.2 percentage points higher than in September 2011 (see [figure 5.1.1](#)).

The “total registered unemployed” measure (which was the previous headline measure) includes those on government training schemes for the unemployed (such as the Community and Environmental Projects Scheme) or anybody in part time or casual employment who is available to work additional hours and still eligible to claim job seekers benefit to supplement their income.

The rate of unemployment using the total registered unemployed measure was 1.6% at the end of September 2012, 0.3 percentage points higher than in September 2011.

[Figure 5.1.2](#) shows the composition of total registered unemployment (i.e ILO unemployment plus claimants in part-time or casual employment or participating in a training scheme but still eligible for job seekers benefits).

At the end of September 2012 there were 142 claimants participating in part time or casual work, 19 more than in September 2011. There were also 35 claimants participating in government training schemes in September 2012, one fewer than at the same time the previous year.

¹ See <http://www.statistics.gov.uk/statbase/Product.asp?vlnk=2054>

5.2 Unemployment in detail

The number of men unemployed (by ILO definitions) in September 2012 was greater than the number of women registered unemployed in all age categories (see [figure 5.2.1](#)). Of the those registered unemployed using the ILO definitions, 32% were women; 2 percentage points less than at the same time the previous year.

Typically, the age distribution of registered unemployment among women is more even than among men. The higher level of unemployment in the younger age categories in particular is more pronounced in men than in women.

The age group with the highest number of registered unemployed men was the 20-29 category accounting for 29% of unemployed men and 20% of the total number of unemployed people (by ILO definitions).

The age groups with the most unemployed women in September 2012 were 20-29 and 40-49 in both of which there were 25 women who were registered as unemployed using the ILO definition.

Of the registered unemployed who called into SSD in the snapshot week at the end of September 2012, 47% had been registered unemployed for less than three months at that time. 19% of claimants had been registered unemployed for more than a year (see [table 5.2.1](#) and [figure 5.2.2](#)).

Figure 5.2.1: Unemployment by age and gender in September 2012

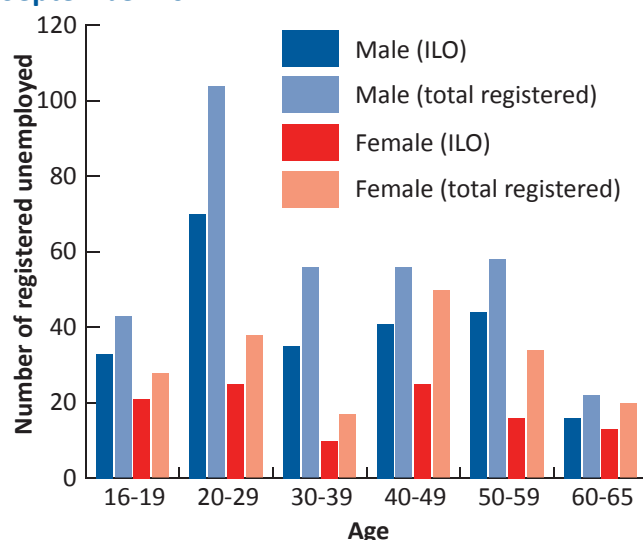
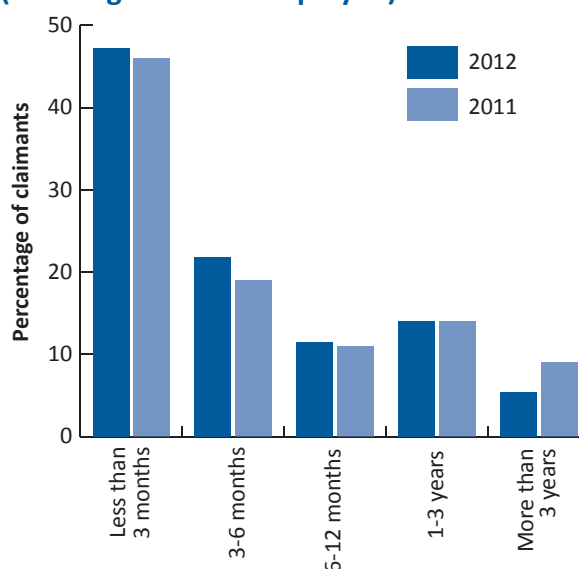


Table 5.2.1: Duration of unemployment of claimants calling in snapshot week¹ September 2012 (total registered unemployed)

Length of Claim	Age						Total	%
	16-19	20-29	30-39	40-49	50-59	60-65		
0 - 2 weeks	1	1	1	2	1	1	7	2.0
3 - 4 weeks	2	6	3	6	4	1	22	6.3
5 - 8 weeks	21	24	10	6	10	5	76	21.8
9 - 13 weeks	10	16	4	15	8	7	60	17.2
14 - 26 weeks	12	21	10	14	15	4	76	21.8
27 weeks - 1 year	5	13	4	8	7	3	40	11.5
1 year - 3 years	3	12	9	7	11	7	49	14.0
More than 3 years	0	2	4	8	4	1	19	5.4
Total	54	95	45	66	60	29	349	100.0

Figure 5.2.2: Duration of unemployment of claimants calling in snapshot week¹ in September (total registered unemployed)



¹ These statistics capture only claimants calling at the Social Security Department in the snapshot week and as a result may not be equal to the total number of register unemployed.

5.2 Unemployment in detail

Figure 5.2.3: Number of vacancies placed with the job centre each month

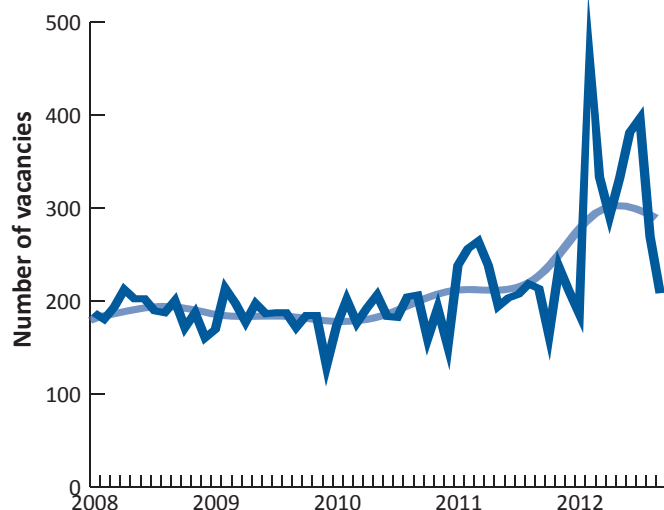


Figure 5.2.3 shows the number of vacancies placed with the Guernsey job centre each month. Although this is not a complete representation of the total number of vacancies in the Island, it does provide an indication of the strength of the employment market.

6.1 Contact details and further information

A summary of the business activities which make up each of the nineteen economic sectors used throughout this bulletin is available online at: www.gov.gg/ecodes.

You may also be interested in other publications from the Policy and Research Unit, which are all available online at www.gov.gg/pru.

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