



**XVII
2014**

BILLET D'ÉTAT

WEDNESDAY, 25th JUNE, 2014

COMMERCE AND EMPLOYMENT
DEPARTMENT – APPOINTMENT OF THE
DIRECTOR OF CIVIL AVIATION

BILLET D'ÉTAT

TO
THE MEMBERS OF THE STATES
OF THE ISLAND OF GUERNSEY

I hereby give notice pursuant to Rule (1)(4) of the Rules of Procedure of the States of Deliberation that the item contained in this Billet d'État which has been submitted for debate will be considered at the Meeting of the States of Deliberation already convened for **WEDNESDAY, the 25th JUNE, 2014.**

R. J. COLLAS
Bailiff and Presiding Officer

The Royal Court House
Guernsey
20th June 2014

COMMERCE AND EMPLOYMENT DEPARTMENT

APPOINTMENT OF THE DIRECTOR OF CIVIL AVIATION

The Chief Minister
Policy Council
Sir Charles Frossard House
La Charroterie
St Peter Port

17th June 2014

Dear Sir

1. Executive Summary

- 1.1 The office of the Director of Civil Aviation is established in the Aviation (Bailiwick of Guernsey) Law, 2008 and the current holder of the office retired with effect from 16th June 2014.
- 1.2 The Department has identified a suitable candidate as his replacement and recommends that the States appoint Mr Angus Paterson as Director of Civil Aviation for the Bailiwick of Guernsey with effect from 1st August 2014.
- 1.3 The functions and powers of the Director of Civil Aviation are set out in the Aviation (Bailiwick of Guernsey) Law, 2008 and the office-holder will undertake the same statutory role in the Bailiwick of Jersey and will therefore have relevant responsibilities for all of the Channel Islands airspace. The post is funded between both Islands and is a constructive example of pan Island working. An outline job description is detailed in appendix 1.

2. Appointment of the Director of Civil Aviation

- 2.1 The current Director of Civil Aviation, Mr Fergus Woods has retired from the office and the Department would like to place on record its thanks to him for the work that he has undertaken in his role and, in particular, for his invaluable assistance in setting up the Channel Islands Aircraft Registry.
- 2.2 Section 1(2) of the Aviation (Bailiwick of Guernsey) Law, 2008 provides that the States shall, on the recommendation of the Department, appoint the Director of Civil Aviation and the Law further provides that the appointment may not exceed five years (although a person may be appointed to the office of Director of Civil Aviation for more than one term).

- 2.3 The Commerce and Employment Department has followed a best practice recruitment process including placing an advert in an international Aviation trade journal to identify an appropriate successor. Thirty two applications were received and six candidates were interviewed. Commerce and Employment is pleased to recommend that the States appoint Mr Angus Paterson as Director of Civil Aviation and further recommends that the appointment should be for five years with effect from 1st August 2014.
- 2.4 The Department is satisfied that Mr Paterson is suitably qualified and competent and considers that he will bring valuable experience as well as new insights to the role. Reference and security checks have been undertaken. A brief resume of his background and experience is set out in Appendix 2.
- 2.5 There are no additional finance or resource implications with regard to the successor appointment.

3. Recommendation

- 3.1 The Department recommends the States appoint Mr Angus Paterson as Director of Civil Aviation for a period of five years commencing on 1st August 2014.

Yours faithfully

K A Stewart
Minister

A H Brouard
Deputy Minister

D de G De Lisle
L B Queripel
H J R Soulsby

Advocate T Carey
Non-States Member

APPENDIX 1

The Role of Director of Civil Aviation

The Director – Civil Aviation (DCA) acts as the Bailiwick of Guernsey's aviation safety regulator. The post holder is responsible for licensing and regulating civil aviation activities in the Bailiwick on behalf of the Commerce & Employment Department and ensures compliance with all international requirements in accordance with the relevant provisions of the Aviation (Bailiwick of Guernsey) Law, 2008 (as amended), the Air Navigation (Bailiwick of Guernsey) Law, 2012 and other relevant laws and regulations.

The post holder is responsible for acting as the Bailiwick of Guernsey's aviation security regulator and is responsible for the oversight and monitoring of the implementation of aviation security standards for the Channel Islands. The DCA ensures compliance with the relevant international and national standards in respect of aviation security for the Bailiwick. The post holder is assisted in this task by the Aviation Security Regulator for Guernsey and Jersey.

In accordance with the Civil Aviation (Jersey) Law 2008 and ensuring compliance with the Air Navigation (Jersey) Law 2014 and other relevant regulations, the DCA acts as the aviation safety and the aviation security regulator for Jersey under the terms of the contract between the Commerce & Employment Department of Guernsey and the Chief Minister's Department of Jersey.

The DCA is the regulator for the Channel Islands Controlled Airspace and is responsible for the approval of air traffic services provision to ensure the safe operation of air navigation services provided within Channel Islands airspace. The role also includes responsibility for regulation of the meteorological services for the purpose of air navigation.

The post holder is the Registrar with regulatory responsibilities for the Channel Islands Aircraft Registry with regard to ensuring the safety and compliance of registered aircraft and fulfilling the functions and responsibilities set out in the Aviation Registry (Guernsey) Law, 2013. In addition, the DCA has regulatory oversight of the authorisation of registrations for the planned Jersey Aircraft Registry.

The DCA monitors and reviews developments in international civil aviation law, regulations and standards and maintains the Bailiwicks' civil aviation regulatory framework in compliance with such standards. This responsibility includes developing and proposing appropriate amendments to the civil aviation legislation in both Guernsey and Jersey.

The DCA monitors and reviews developments in international and EU civil aviation matters and assesses their relevance to the Bailiwicks in the light of their constitutional status and relationship with the EU. The post holder also consults with and advises the relevant bodies in each Bailiwick on how to respond appropriately to these

developments to protect and secure maximum benefit to their interests and to represent those interests at inter-governmental level.

KEY AREAS:

- To undertake the regulation and licensing of Guernsey, Jersey and Alderney Airports. This process includes safety assurance audits of all aerodromes covering Aerodrome Standards, Rescue and Fire Fighting Services, Air Traffic Control and Air Traffic Control Engineering; ensuring the appropriate implementation of safety management systems at all of the airports;
- To work with the Airport Authorities in the application of each Bailiwick's civil aviation legislation. The DCA will be required to grant (or to refuse to grant) ad-hoc exemptions, permissions, approvals and other certificates to the airports and other applicants as required in accordance with the aviation laws;
- To work within the policy framework of the Departments and contribute to the continuing development of each Bailiwick's civil aviation regulatory framework including, where appropriate, opportunities for developing new legislation to further enhance and develop the local economy;
- To maintain close working relationships with the International Civil Aviation Organisation (ICAO), the UK Department for Transport, the UK Civil Aviation Authority (CAA) and subsidiaries, the European Aviation Safety Agency (EASA), the European Commission and other similar industry representative bodies on civil aviation regulatory, technical and commercial matters;
- To contribute toward discussions with HM Government on civil aviation strategic policy and regulation in the Bailiwicks;
- To monitor developments in UK, European and International civil aviation legislation and, if appropriate, to make recommendations for developments in local aviation legislation to ensure continued compliance by the Bailiwicks with civil aviation regulation and current best practice;
- To act as an ambassador for the Office of the DCA and raise the profile and enhance the reputation of aviation and the Islands internationally;
- To support the financial development aspirations of the States of Guernsey through the establishment and operation of a high quality aircraft registry for Guernsey -
 - Act as the Registrar with regulatory responsibilities for the Channel Islands aircraft registry with regard to ensuring the safety and compliance of registered aircraft,

- Oversee the contract with and performance of the commercial contractors engaged to operate the registry, SGI Guernsey Limited,
- Grant (or refuse to grant) the issue of certificates of Registration, Certificates of Airworthiness and Type Acceptance Certificates relating to aircraft registered or to be registered in Guernsey,
- Provide regulatory oversight of the authorisation of registrations for the planned Jersey Aircraft Registry, ensuring the appropriate standards and processes are in place for the issue of certificates in Jersey, and
- In all respects, ensure that the aircraft registry operates in such a way as to avoid reputational or financial damage to Guernsey, Jersey and the United Kingdom.

APPENDIX 2

Mr Angus Paterson

Mr Paterson's current role includes a quasi-regulatory function across sixteen airports (including some of the UK's busiest airports and RAF Gibraltar).

He has fifteen years of experience in UK air traffic management and is currently accountable for assurance, oversight and regulatory approval of National Air Traffic Services commercial business, including air traffic services, engineering and consultancy.

Previously he was General Manager for NATS at Bristol Airport and was accountable for all aspects of the contract including air traffic control and engineering, line managing a team of forty operational staff with a £5m budget. As well as managing Air Traffic Services he was accountable for providing expert technical advice to the airport operator and supporting its developments with local government and community groups.

Prior to this Mr Paterson undertook the role of Manager, Air Traffic Control at Manchester Airport.

- (NB As there are no resource implications in this report, the Treasury and Resources Department has no comments to make.)**
- (NB The Policy Council supports the Commerce and Employment Department's recommendation and confirms that the States' report complies with all the Principles of Good Governance.)**

The States are asked to decide:-

I.- Whether, after consideration of the Report dated 17th June, 2014, of the Commerce and Employment Department, they are of the opinion to approve the appointment of Mr Angus Craig Paterson to the post of Director of Civil Aviation in accordance with Section 1 of The Aviation (Bailiwick of Guernsey) Law, 2008 with effect from 1st August 2014.