

## STATES OF DELIBERATION

30<sup>th</sup> July, 2013

### Billet d'État No. XV Article 16

#### AMENDMENT

Proposed by: Deputy G A St Pier  
Seconded by: Deputy M J Fallaize

#### Requête

#### Clarification of the Responsibility and Accountability of the Civil Service to the Political Boards and Committees

To delete Propositions 1 to 6 and substitute therefor:

“1. To confirm that chief officers are, *inter alia*, responsible for implementing policy formulated by the committees which they are appointed to serve, but that, when making policy decisions, committees of the States are subject always to the primacy of direction by the States acting by Resolution.

“2. To confirm that the Chief Executive is responsible for the line management of chief officers.

“3. To approve of the Chief Executive, when appraising a chief officer, continuing to afford an opportunity to the chairman of the committee concerned to advise as to its members' views.

“4. To confirm that the Chief Executive is, *inter alia*, responsible for structuring and organising the civil service and this should be discharged in accordance with all relevant Resolutions of the States.

“5. To direct the Policy Council to take into account the prevailing view of the States is that the ‘Executive Leadership Team’ should be renamed the ‘Chief Executive’s Management Team’.

“6. To direct that, where appropriate, there should be internal service level agreements within the States of Guernsey, including in respect of services provided by the Shared Transaction Service Centre ("the Hub"), in order to provide for clear definition of responsibilities and clear lines of accountability.

“7. To direct that when the States Review Committee reports to the States it shall make proposals designed to ensure that the structure of the civil service and titles of officers (such as “Chief Executive” or “States Supervisor”) are consistent with the organisation of States affairs which the Committee will recommend be adopted with effect from 2016.”

## **Explanatory note**

*Propositions 1-4 are seeking to clarify and reflect what many understand is or believe ought to be current practice.*

*Proposition 5-6 are self-explanatory.*

*Proposition 7: whilst it might reasonably be expected that the States Review Committee will be considering the structure of the civil service etc. as part of its review, the direction in this proposition seeks to put the matter beyond doubt.*