

STATES OF DELIBERATION

30th July, 2013

**Billet d'État No. XV
Article 8**

AMENDMENT

Proposed by: Deputy M J Fallaize
Seconded by: Deputy R Conder

**Commerce & Employment Department
Amendments to Statutory Minimum Wage Arrangements
to come into force on 1st October 2013**

To delete Proposition 3 and substitute therefor:

- “3. To direct the Policy Council, pursuant to that part of its mandate which makes it responsible for “...the allocation of responsibilities and functions to Departments and Committees...”, to lay before the States as expeditiously as possible recommendations to clarify which committee of the States is primarily responsible for minimum wage policy; and to approve that any wider review of minimum wage policy, as referred to in paragraph 3.2 of that Report, should be undertaken by the committee of the States which, after consideration of the aforementioned report, the States resolve is primarily responsible for minimum wage policy, but which review of minimum wage policy shall in any event proceed in consultation with all relevant parties.”

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To add a new Proposition 4 as follows:

- “4. To agree that with effect from 2014, or as soon as possible thereafter, minimum wage rates shall be set by Resolution of the States after consideration of Propositions laid before them following recommendations by whichever committee of the States for the time being has that responsibility in law; and to direct the preparation of such legislation as may be necessary to give effect to that decision.”

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To add a new Proposition 5 as follows:

- “5. To direct that whilst having regard to the requirements of the Minimum Wage (Guernsey) Law, 2009 the Commerce & Employment Department, or whichever committee of the States for the time being has the responsibility in law, shall take fully into account when reviewing minimum wage rates that it is a policy objective of the States that the minimum wage should be not lower than:
- a. 45% of the median of all employees' earnings by 2016;
 - b. 50% of the median of all employees' earnings by 2020.”

STATES OF DELIBERATION

30 July 2013

Billet d'État No.XV

Article 8

AMENDMENT

Proposed by: Deputy A Langlois

Seconded by: Deputy D Inglis

Commerce and Employment Department

**Amendments to statutory minimum wage arrangements to come into force on 1 October
2013**

To substitute proposition 6.1(c) with:-

“Direct the Policy Council, with the assistance of the Social Security Department and Commerce and Employment Department, to investigate the implications for, and impact upon, Guernsey of the establishment of a “living wage” measurement and to report back to the States with the conclusions of its investigation by no later than the 30th April 2015.”