



Vote Number 2013/45

*Date of Vote: 25<sup>th</sup> September, 2013*

**Billet d'État:** XV of 2013  
**Article:** 16  
**Department/Committee:** Requête  
**Subject:** Clarification of the Responsibility and Accountability of the Civil Service to the Political Boards and Committees  
**Propositions:** 1 – 7 (as amended)

*“1. To confirm that chief officers are, inter alia, responsible for implementing policy formulated by the committees which they are appointed to serve, but that, when making policy decisions, committees of the States are subject always to the primacy of direction by the States acting by Resolution.*

*“2. To confirm that the Chief Executive is responsible for the line management of chief officers.*

*“3. To approve of the Chief Executive, when appraising a chief officer, continuing to afford an opportunity to the chairman of the committee concerned to advise as to its members' views.*

*“4. To confirm that the Chief Executive is, inter alia, responsible for structuring and organising the civil service and this should be discharged in accordance with all relevant Resolutions of the States.*

*“5. To direct the Policy Council to take into account the prevailing view of the States is that the 'Executive Leadership Team' should be renamed the 'Chief Executive's Management Team'.*

*“6. To direct that, where appropriate, there should be internal service level agreements within the States of Guernsey, including in respect of services provided by the Shared Transaction Service Centre ("the Hub"), in order to provide for clear definition of responsibilities and clear lines of accountability.*

*“7. To direct that when the States Review Committee reports to the States it shall make proposals designed to ensure that the structure of the civil service and titles of officers (such as "Chief Executive" or "States Supervisor") are consistent with the organisation of States affairs which the Committee will recommend be adopted with effect from 2016.”*

**CARRIED:**      **Pour: 42**      **Contre: 4**      **Abstained: 0**      **Not Present: 1**

**St. Peter Port South**

Deputy Peter A. Harwood      **P**  
Deputy Jan Kuttelwascher      **P**  
Deputy Barry L. Brehaut      **P**  
Deputy Roger Domaille      **P**  
Deputy Allister H. Langlois      **P**  
Deputy Robert A. Jones      **P**

**St. Peter Port North**

Deputy Michelle K. Le Clerc      **P**  
Deputy John A. B. Gollop      **P**  
Deputy Peter A. Sherbourne      **P**  
Deputy Richard Conder      **P**  
Deputy Martin J. Storey      **N**  
Deputy Elis G. Bebb      **P**  
Deputy Lester C. Queripel      **P**

**St. Sampson**

Deputy Gavin A. St. Pier      **P**  
Deputy Kevin A. Stewart      **P**  
Deputy Peter L. Gillson      **P**  
Deputy Paul R. Le Pelley      **P**  
Deputy Scott J. Ogier      **P**  
Deputy Lyndon S. Trott      **P**

**Vale**

Deputy Matthew J. Fallaize      **P**  
Deputy David B. Jones      **P**  
Deputy Laurie B. Queripel      **C**  
Deputy Mary M. Lowe      **P**  
Deputy Andrew R. Le Lièvre      **P**  
Deputy Anthony Spruce      **P**  
Deputy Garry M. Collins      **P**

**Castel**

Deputy Darren J. Duquemin      **P**  
Deputy Christopher J. Green      **P**  
Deputy Mark H. Dorey      **P**  
Deputy Barry J. E. Paint      **P**  
Deputy Jonathan P. Le Tocq      **P**  
Deputy Sandra A. James MBE      **P**  
Deputy A. Hunter Adam      **P**

**West**

Deputy Roger A. Perrot      **C**  
Deputy Alvord H. Brouard      **P**  
Deputy Arrun M. Wilkie      **P**  
Deputy David de G. De Lisle      **P**  
Deputy Yvonne Burford      **P**  
Deputy David A. Inglis      **P**

**South-East**

Deputy Heidi J. R. Soulsby      **P**  
Deputy Robert W. Sillars      **P**  
Deputy Paul A. Luxon      **P**  
Deputy Michael G. O'Hara      **P**  
Deputy Francis W. Quin      **P**  
Deputy Michael P. J. Hadley      **P**

**Alderney**

Alderney Representative Louis E. Jean      **C**  
Alderney Representative E. Paul Arditti      **C**